

FILED MAR 7 2005

SENATE FILE
BY BEALL

294

BUSINESS & LABOR

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act prohibiting a business entity from requesting or requiring
2 certain state or federal information from another business
3 entity and providing a penalty.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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SC 294 BUSINESS & LABOR

1 Section 1. NEW SECTION. 91B.3 BUSINESS REQUESTS WITH
2 EMPLOYEE DATA PROHIBITED.

3 A business entity doing business in the state shall not as
4 a condition of transacting business request or require another
5 business entity to provide copies of any state or federal
6 government forms, tax forms, or filings from which data can be
7 traced to an individual employee. For purposes of this
8 section, "business entity" means a partnership, firm,
9 association, corporation, sole proprietorship, or other
10 business entity. A violation of this section is a serious
11 misdemeanor.

12 EXPLANATION

13 This bill prohibits a business entity from requesting or
14 requiring certain state or federal information of another
15 business entity from which data can be traced to an individual
16 employee of the responding business entity. The bill defines
17 "business entity" for purposes of the provision. The bill
18 provides a penalty. A violation is a serious misdemeanor. A
19 serious misdemeanor is punishable by confinement for no more
20 than one year and a fine of at least \$250 but not more than
21 \$1,500.

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