

FILED FEB 1 2005

SENATE FILE
BY DEARDEN

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BUSINESS & LABOR

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act raising the state minimum hourly wage.
2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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SF 94
BUSINESS & LABOR

1 Section 1. Section 91D.1, subsection 1, paragraph a, Code
2 2005, is amended to read as follows:

3 a. The hourly wage stated in the federal minimum wage law,
4 pursuant to 29 U.S.C. § 206, shall be increased to ~~\$3.85~~ \$6.00
5 on ~~January 1 of 1990~~ July 1, 2005, ~~\$4.25~~ \$6.50 on ~~January 1 of~~
6 ~~1991~~ July 1, 2006, and ~~\$4.65~~ \$7.00 on ~~January 1 of 1992~~ July
7 1, 2007.

8 Sec. 2. Section 91D.1, subsection 1, paragraph d, Code
9 2005, is amended by striking the paragraph.

10 EXPLANATION

11 This bill raises the state's hourly minimum wage each year
12 of the next three years to: \$6.00 on July 1, 2005, \$6.50 on
13 July 1, 2006, and \$7.00 on July 1, 2007. The Code currently
14 provides for a minimum wage rate of \$4.65, but because the
15 federal minimum wage laws have primacy over state minimum wage
16 laws unless the state sets a higher minimum wage, employers of
17 the state must pay the federal hourly rate of \$5.15, which
18 took effect September 1, 1997. The bill also eliminates a
19 state minimum training wage rate.

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