

MAR 22 2006
APPROPRIATIONS CALENDAR

HOUSE FILE 2760
BY COMMITTEE ON APPROPRIATIONS

(SUCCESSOR TO HF 2690)

(SUCCESSOR TO HSB 739)

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to teacher salaries by increasing beginning and
2 career teacher minimum salary levels and creating a teacher
3 shortage salary supplement and making appropriations.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 2760

1 Section 1. DEPARTMENT OF EDUCATION -- STUDENT ACHIEVEMENT
2 AND TEACHER QUALITY SUPPLEMENTAL. There is appropriated from
3 the general fund of the state to the department of education
4 for the fiscal year beginning July 1, 2006, and ending June
5 30, 2007, the following amount, or so much thereof as is
6 necessary, to be used for the purposes designated:

7 To supplement the student achievement and teacher quality
8 appropriation made in 2006 Iowa Acts, House File 2527, if
9 enacted:

10 \$ 6,400,000

11 Sec. 2. Section 284.7, subsection 1, paragraph a,
12 subparagraph (2), Code Supplement 2005, is amended by striking
13 the subparagraph and inserting in lieu thereof the following:

14 (2) Beginning July 1, 2006, the minimum salary for a
15 beginning teacher shall be twenty-five thousand five hundred
16 dollars.

17 Sec. 3. Section 284.7, subsection 1, paragraph b,
18 subparagraph (2), Code Supplement 2005, is amended by striking
19 the subparagraph and inserting in lieu thereof the following:

20 (2) Beginning July 1, 2006, the minimum salary for a
21 first-year career teacher shall be twenty-six thousand five
22 hundred dollars and the minimum salary for all other career
23 teachers shall be twenty-seven thousand five hundred dollars.

24 Sec. 4. Section 284.13, subsection 1, Code Supplement
25 2005, is amended by adding the following new paragraph:

26 NEW PARAGRAPH. bb. For the fiscal year beginning July 1,
27 2006, and succeeding fiscal years, an amount up to three
28 million two hundred thousand dollars to the department of
29 education for distribution to school districts for purposes of
30 the teacher shortage salary supplement set forth in section
31 284.14. A school district shall receive one thousand dollars
32 per teacher who meets the qualifications established pursuant
33 to section 284.14, and an amount sufficient to pay any
34 applicable costs of the employer's share of contributions to
35 federal social security and the Iowa public employees'

1 retirement system or a pension and annuity retirement system
2 established under chapter 294, for such amounts paid by the
3 district. If the funds appropriated for the program are
4 insufficient to pay school districts as provided in this
5 paragraph, the department shall prorate the amount distributed
6 to school districts based upon the amount appropriated.

7 Sec. 5. NEW SECTION. 284.14 FINDINGS -- TEACHER SHORTAGE
8 SALARY SUPPLEMENT.

9 1. The general assembly finds that Iowa school districts
10 need to be more competitive in recruiting talented
11 professionals into teacher shortage areas. To ensure that
12 school districts in all areas of the state have the ability to
13 attract teachers in low-supply categories and disciplines, it
14 is the intent of the general assembly to encourage school
15 districts to establish teacher compensation opportunities that
16 recognize the need for wage differentials and provide
17 incentives for traditionally hard-to-staff schools and
18 subject-area shortages. This section provides for state
19 assistance to allow school districts to add a market factor to
20 teacher salaries paid by the school districts.

21 2. A school district shall be paid annually, from moneys
22 appropriated pursuant to section 284.13, subsection 1,
23 paragraph "bb", the amount of one thousand dollars for each
24 teacher who is employed on a full-time basis under sections
25 279.13 through 279.19 in the school district; who possesses an
26 endorsement issued by the board of educational examiners under
27 chapter 272 authorizing the teacher to provide instruction for
28 grades nine through twelve in mathematics, biological science,
29 chemistry, earth science, general science, physical science,
30 or physics; and who is assigned by the school district to
31 teach two or more science or mathematics classes in grade
32 nine, ten, eleven, or twelve. Notwithstanding chapters 20 and
33 279, the school district shall compensate each teacher who
34 meets the qualifications established pursuant to this section
35 not less than one thousand dollars. By October 1 annually,

1 the school district shall notify the department of education
2 of the number of individuals who meet the qualifications
3 established pursuant to this subsection, and shall submit any
4 documentation requested by the department.

5 3. The allocation to each school district shall be made in
6 one payment on or about October 15 of the fiscal year for
7 which the appropriation is made, taking into consideration the
8 relative budget and cash position of the state resources.
9 Moneys received under this section shall not be commingled
10 with state aid payments made under section 257.16 to a school
11 district and shall be accounted for by the local school
12 district separately from state aid payments. Payments made to
13 school districts under this section are miscellaneous income
14 for purposes of chapter 257. A school district shall maintain
15 a separate listing within its budget for payments received and
16 expenditures made pursuant to this section. A school district
17 shall certify to the department of education that moneys
18 received under this section were used to supplement, not
19 supplant, the salary the school district would otherwise pay
20 the teacher.

21 EXPLANATION

22 This bill raises the minimum beginning and career teacher
23 salaries under the student achievement and teacher quality
24 program and provides an allocation of \$3.2 million from the
25 moneys appropriated to the department of education for the
26 program for purposes of providing a \$1,000 teacher shortage
27 salary supplement for teachers employed by school districts
28 who are assigned by the school district to teach two or more
29 mathematics and science classes in grade 9, 10, 11, or 12.
30 The bill provides a supplemental appropriation of \$6.2 million
31 for the 2006-2007 fiscal year from the state general fund to
32 the department for the student achievement and teacher quality
33 program.

34 The bill sets the minimum salary for a beginning teacher at
35 \$25,500 per year. The bill also sets the minimum first-year

1 career teacher salary at \$26,500, and the minimum salary for
2 all other career teachers at \$27,500.

3 The bill includes legislative intent language encouraging
4 school districts to establish teacher compensation
5 opportunities that recognize the need for wage differentials
6 and to provide incentives for traditionally hard-to-staff
7 schools and subject shortage areas.

8 To be eligible for a mathematics and science teacher salary
9 supplement, a teacher must hold an endorsement issued by the
10 board of educational examiners authorizing the teacher to
11 provide instruction in grades 9-12 in mathematics, biological
12 science, chemistry, earth science, general science, physical
13 science, or physics. To receive moneys for mathematics and
14 science teachers, a school district must, by October 1
15 annually, notify the department of the number of individuals
16 who meet the qualifications established by the bill and submit
17 any documentation requested by the department.

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HOUSE FILE 2760

H-8375

1 Amend House File 2760 as follows:

2 1. Page 1, by inserting after line 23 the
3 following:

4 "Sec. ____ . Section 284.7, Code Supplement 2005, is
5 amended by adding the following new subsection:

6 NEW SUBSECTION. 2A. The board of directors of a
7 school district shall use the minimum salaries
8 established pursuant to subsection 1 as the base
9 salary generator for the teacher salary schedule
10 adopted by the school board, unless the base salaries
11 provided for under the school district's teacher
12 salary schedule exceed the minimums established
13 pursuant to subsection 1."

14 2. By renumbering as necessary.

By MASCHER of Johnson

H-8375 FILED MARCH 23, 2006

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HOUSE FILE 2760

H-8369

1 Amend House File 2760 as follows:

2 1. Page 1, by inserting after line 10 the
3 following:

4 "Sec. ____ DEPARTMENT OF EDUCATION -- HIGH-RISK
5 TEACHER COMPENSATION GRANTS. There is appropriated
6 from the general fund of the state to the department
7 of education for the fiscal year beginning July 1,
8 2006, and ending June 30, 2007, the following amount,
9 or so much thereof as is necessary, to be used for the
10 purpose designated:

11 For high-risk teacher compensation grants to school
12 districts:

13 \$ 1,000,000

14 The department shall determine grant criteria for
15 the awarding of high-risk teacher compensation grants
16 to school districts on a competitive basis to pay
17 teachers who are employed by school districts in
18 attendance centers in high crime areas that have a
19 high incidence of police calls to the attendance
20 center and who have high numbers of student
21 suspensions. Individual teacher grant awards shall
22 not be more than \$5,000."

23 2. By renumbering as necessary.

By FORD of Polk

H-8369 FILED MARCH 23, 2006

HOUSE FILE 2760

H-8370

1 Amend House File 2760 as follows:

2 1. By striking page 1, line 24, through page 3,
3 line 20.

4 2. Title page, lines 2 and 3, by striking the
5 words "and creating a teacher shortage salary
6 supplement".

By WISE of Lee

H-8370 FILED MARCH 23, 2006

HOUSE FILE 2760

H-8367

1 Amend House File 2760 as follows:

2 1. Page 1, line 15, by striking the words
3 "twenty-five thousand five hundred" and inserting the
4 following: "thirty thousand".

5 2. Page 1, lines 21 and 22, by striking the words
6 "twenty-six thousand five hundred" and inserting the
7 following: "thirty-one thousand".

8 3. Page 1, line 23, by striking the words
9 "twenty-seven thousand five hundred" and inserting the
10 following: "thirty-two thousand".

By MASCHER of Johnson

H-8367 FILED MARCH 23, 2006

HOUSE FILE 2760

H-8374

1 Amend House File 2760 as follows:

2 1. Page 1, by inserting after line 10 the
3 following:

4 "Sec. ____ . Section 261.111, subsections 4 and 5,
5 Code 2005, are amended to read as follows:

6 4. Forgivable loans to eligible students shall not
7 become due until after the student graduates or leaves
8 school. The individual's total loan amount, including
9 principal and interest, shall be reduced by twenty
10 percent for each year in which the individual remains
11 an Iowa resident and is employed in Iowa by a school
12 district or an accredited nonpublic school as a
13 practitioner in the teacher shortage area for which
14 the loan was approved. However, the individual's
15 total loan amount, including principal and interest,
16 shall be reduced by twenty-five percent for each year
17 in which the individual remains an Iowa resident and
18 is employed in Iowa by a school district or accredited
19 nonpublic school as a practitioner if the individual
20 is appropriately endorsed by the board of educational
21 examiners and teaches mathematics or science for more
22 than fifty percent of the individual's contracted
23 time. If the commission determines that the person
24 does not meet the criteria for forgiveness of the
25 principal and interest payments, the commission shall
26 establish a plan for repayment of the principal and
27 interest over a ten-year period. If a person required
28 to make the repayment does not make the required
29 payments, the commission shall provide for payment
30 collection.

31 5. The amount of a teacher shortage forgivable
32 loan shall not exceed three thousand dollars annually,
33 or the amount of the student's established financial
34 need, whichever is less. However, if a student's
35 major course of study is in mathematics or science
36 leading to a baccalaureate or graduate degree, the
37 amount of the teacher shortage forgivable loan shall
38 not exceed five thousand dollars annually, or the
39 amount of the student's established financial need,
40 whichever is less."

41 2. By striking page 1, line 24, through page 3,
42 line 20, and inserting the following:

43 "Sec. ____ . Section 261.54, Code 2005, is
44 repealed."

45 3. By renumbering as necessary.

By MASCHER of Johnson

H-8374 FILED MARCH 23, 2006

HOUSE FILE 2760

H-8402

- 1 Amend House File 2760 as follows:
2 1. Page 1, by striking lines 30 through 33 and
3 inserting the following: "the teacher shortage
4 signing bonuses set forth in section 284.14, which may
5 include an amount sufficient to pay any".
6 2. Page 2, line 2, by striking the word "the" and
7 inserting the following: "a district."
8 3. Page 2, by striking lines 3 through 6.
9 4. Page 2, by striking line 8 and inserting the
10 following: "SIGNING BONUSES."
11 5. Page 2, line 14, by striking the word
12 "encourage" and inserting the following: "assist".
13 6. Page 2, by striking lines 15 through 25 and
14 inserting the following: "districts to recruit
15 qualified practitioners for traditionally hard-to-
16 staff schools and to alleviate subject-area teacher
17 shortages.
18 2. The state board of education shall adopt rules
19 establishing criteria for distribution of the moneys
20 allocated in section 284.13, subsection 1, paragraph
21 "bb". The criteria shall include but not be limited
22 to a requirement that practitioners paid a signing
23 bonus pursuant to section 284.13 and this section
24 possess an".
25 7. Page 2, line 28, by inserting after the word
26 "in" the following: "foreign language,".
27 8. Page 2, line 30, by striking the words "who
28 is" and inserting the following: "be".
29 9. Page 2, line 31, by striking the word
30 "science" and inserting the following: "foreign
31 language, science,".
32 10. By striking page 2, line 32, through page 3,
33 line 4, and inserting the following: "nine, ten,
34 eleven, or twelve."
35 11. Page 3, line 5, by striking the word "each"
36 and inserting the following: "a".
37 12. Title page, line 3, by striking the words
38 "salary supplement" and inserting the following:
39 "signing bonus".

By WISE of Lee

H-8402 FILED MARCH 28, 2006

HOUSE FILE 2760

H-8457

1 Amend the amendment, H-8369, to House File 2760, as
2 follows:

3 1. Page 1, line 21, by inserting after the word
4 "suspensions." the following: "Grants shall be
5 awarded to small, medium-sized, and large school
6 districts. For purposes of this section, a large
7 school district is a district with an actual
8 enrollment of five thousand or more pupils, a medium-
9 sized school district is a district with an actual
10 enrollment of at least one thousand two hundred but
11 not more than four thousand nine hundred ninety-nine
12 pupils, and a small school district is a district with
13 an actual enrollment of one thousand one hundred
14 ninety-nine or fewer pupils."

By FORD of Polk

H-8457 FILED APRIL 3, 2006

Boal-CH
Chambers
Wise

Succeeded By
SF 02760

HSB 739
EDUCATION

HOUSE FILE _____
BY (PROPOSED COMMITTEE ON
EDUCATION BILL BY
CHAIRPERSON TYMESON)

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to teacher salaries by increasing beginning and
2 career teacher minimum salary levels and creating a salary
3 supplement for mathematics and science teachers and making an
4 appropriation.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Section 284.7, subsection 1, paragraph a,
2 subparagraph (2), Code Supplement 2005, is amended to read as
3 follows:

4 (2) The participating district shall increase the
5 district's minimum salary for a first-year beginning teacher
6 by at least one two thousand five hundred dollars per year
7 above the minimum salary paid to a first-year beginning
8 teacher in the previous year unless the minimum salary for a
9 first-year beginning teacher exceeds twenty-eight twenty-nine
10 thousand dollars.

11 Sec. 2. Section 284.7, subsection 1, paragraph b,
12 subparagraph (2), Code Supplement 2005, is amended to read as
13 follows:

14 (2) The participating district shall provide a two three
15 thousand dollar difference between the average beginning
16 teacher salary and the minimum career teacher salary, unless
17 the school district has a minimum career teacher salary that
18 exceeds thirty thirty-one thousand dollars.

19 Sec. 3. NEW SECTION. 294A.24 MATHEMATICS AND SCIENCE
20 TEACHER SALARY SUPPLEMENT.

21 1. A school district shall be paid annually, from moneys
22 appropriated pursuant subsection 3, the amount of one thousand
23 dollars for each teacher who is employed on a full-time basis
24 under sections 279.13 through 279.19 in the school district;
25 who possesses an endorsement issued by the board of
26 educational examiners under chapter 272 authorizing the
27 teacher to provide instruction for grades nine through twelve
28 in mathematics, biological science, chemistry, earth science,
29 general science, physical science, or physics; and who is
30 assigned by the school district to teach two or more science
31 or mathematics courses in grade nine, ten, eleven, or twelve.
32 Notwithstanding chapters 20 and 279, the school district shall
33 compensate each teacher who meets the qualifications
34 established pursuant to this section not less than one
35 thousand dollars. By October 1 annually, the school district

1 shall notify the department of education of the number of
2 individuals who meet the qualifications established pursuant
3 to this subsection, and shall submit any documentation
4 requested by the department.

5 2. The allocation to each school district shall be made in
6 one payment on or about October 15 of the fiscal year for
7 which the appropriation is made, taking into consideration the
8 relative budget and cash position of the state resources.
9 Moneys received under this section shall not be commingled
10 with state aid payments made under section 257.16 to a school
11 district and shall be accounted for by the local school
12 district separately from state aid payments. Payments made to
13 school districts under this section are miscellaneous income
14 for purposes of chapter 257. A school district shall maintain
15 a separate listing within its budget for payments received and
16 expenditures made pursuant to this section. A school district
17 shall certify to the department of education that moneys
18 received under this section were used to supplement, not
19 supplant, the salary the school district would otherwise pay
20 the teacher.

21 3. There is appropriated from the general fund of the
22 state to the department of education, for each fiscal year,
23 the sum of three million dollars to pay mathematics and
24 science teacher salary supplements as provided in this
25 section.

26 EXPLANATION

27 This bill raises the minimum beginning and career teacher
28 salaries under the student achievement and teacher quality
29 program and provides a standing appropriation of \$3 million
30 from the general fund of the state to the department of
31 education for purposes of providing a \$1,000 mathematics and
32 science teacher salary supplement for teachers employed by
33 school districts who are assigned by the school district to
34 teach two or more mathematics and science courses in grade 9,
35 10, 11, or 12.

1 The bill requires a school district to increase its minimum
2 salary for a first-year beginning teacher by at least \$2,500
3 per year above the minimum salary paid to a first-year
4 beginning teacher in the previous year unless the minimum
5 salary for a first-year beginning teacher exceeds \$29,000.
6 This is \$1,000 more than the current Code minimum and
7 exception.

8 The bill also requires a school district to provide a
9 \$3,000 difference between the average beginning teacher salary
10 and the minimum career teacher salary, unless the school
11 district has a minimum career teacher salary that exceeds
12 \$31,000. This is \$1,000 more than the current Code minimum
13 and exception.

14 To be eligible for a mathematics and science teacher salary
15 supplement, a teacher must hold an endorsement issued by the
16 board of educational examiners authorizing the teacher to
17 provide instruction in grades 9-12 in mathematics, biological
18 science, chemistry, earth science, general science, physical
19 science, or physics. To receive moneys for mathematics and
20 science teachers, a school district must, by October 1
21 annually, notify the department of the number of individuals
22 who meet the qualifications established by the bill and submit
23 any documentation requested by the department.

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