

MAR 7 2006  
APPROPRIATIONS

HOUSE FILE 2690  
BY COMMITTEE ON EDUCATION

(SUCCESSOR TO HSB 739)

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

**A BILL FOR**

1 An Act relating to teacher salaries by increasing beginning and  
2 career teacher minimum salary levels and creating a teacher  
3 shortage salary supplement and making appropriations.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 2690

1 Section 1. DEPARTMENT OF EDUCATION -- STUDENT ACHIEVEMENT  
2 AND TEACHER QUALITY SUPPLEMENTAL. There is appropriated from  
3 the general fund of the state to the department of education  
4 for the fiscal year beginning July 1, 2006, and ending June  
5 30, 2007, the following amount, or so much thereof as is  
6 necessary, to be used for the purposes designated:

7 To supplement the student achievement and teacher quality  
8 appropriation made in 2006 Iowa Acts, House File 2527, if  
9 enacted:

10 ..... \$ 6,400,000

11 Sec. 2. Section 284.7, subsection 1, paragraph a,  
12 subparagraph (2), Code Supplement 2005, is amended by striking  
13 the subparagraph and inserting in lieu thereof the following:

14 (2) Beginning July 1, 2006, the minimum salary for a  
15 first-year beginning teacher shall be twenty-five thousand  
16 five hundred dollars.

17 Sec. 3. Section 284.7, subsection 1, paragraph b,  
18 subparagraph (2), Code Supplement 2005, is amended by striking  
19 the subparagraph and inserting in lieu thereof the following:

20 (2) Beginning July 1, 2006, the minimum salary for a  
21 first-year career teacher shall be twenty-six thousand five  
22 hundred dollars and the minimum salary for a second-year  
23 career teacher shall be twenty-seven thousand five hundred  
24 dollars.

25 Sec. 4. Section 284.13, subsection 1, Code Supplement  
26 2005, is amended by adding the following new paragraph:

27 NEW PARAGRAPH. bb. For the fiscal year beginning July 1,  
28 2006, and succeeding fiscal years, an amount up to three  
29 million two hundred thousand dollars to the department of  
30 education for distribution to school districts for purposes of  
31 the teacher shortage salary supplement set forth in section  
32 284.14. A school district shall receive one thousand dollars  
33 per teacher who meets the qualifications established pursuant  
34 to section 284.14, and an amount sufficient to pay any  
35 applicable costs of the employer's share of contributions to

1 federal social security and the Iowa public employees'  
2 retirement system or a pension and annuity retirement system  
3 established under chapter 294, for such amounts paid by the  
4 district. If the funds appropriated for the program are  
5 insufficient to pay school districts as provided in this  
6 paragraph, the department shall prorate the amount distributed  
7 to school districts based upon the amount appropriated.

8 Sec. 5. NEW SECTION. 284.14 FINDINGS -- TEACHER SHORTAGE  
9 SALARY SUPPLEMENT.

10 1. The general assembly finds that Iowa school districts  
11 need to be more competitive in recruiting talented  
12 professionals into teacher shortage areas. To ensure that  
13 school districts in all areas of the state have the ability to  
14 attract teachers in low-supply categories and disciplines, it  
15 is the intent of the general assembly to encourage school  
16 districts to establish teacher compensation opportunities that  
17 recognize the need for wage differentials and provide  
18 incentives for traditionally hard-to-staff schools and  
19 subject-area shortages. This section provides for state  
20 assistance to allow school districts to add a market factor to  
21 teacher salaries paid by the school districts.

22 2. A school district shall be paid annually, from moneys  
23 appropriated pursuant to section 284.13, subsection 1,  
24 paragraph "bb", the amount of one thousand dollars for each  
25 teacher who is employed on a full-time basis under sections  
26 279.13 through 279.19 in the school district; who possesses an  
27 endorsement issued by the board of educational examiners under  
28 chapter 272 authorizing the teacher to provide instruction for  
29 grades nine through twelve in mathematics, biological science,  
30 chemistry, earth science, general science, physical science,  
31 or physics; and who is assigned by the school district to  
32 teach two or more science or mathematics courses in grade  
33 nine, ten, eleven, or twelve. Notwithstanding chapters 20 and  
34 279, the school district shall compensate each teacher who  
35 meets the qualifications established pursuant to this section

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HSB 739  
EDUCATION

HOUSE FILE \_\_\_\_\_

BY (PROPOSED COMMITTEE ON  
EDUCATION BILL BY  
CHAIRPERSON TYMESON)

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_

Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_

Approved \_\_\_\_\_

### A BILL FOR

1 An Act relating to teacher salaries by increasing beginning and  
2 career teacher minimum salary levels and creating a salary  
3 supplement for mathematics and science teachers and making an  
4 appropriation.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Section 284.7, subsection 1, paragraph a,  
2 subparagraph (2), Code Supplement 2005, is amended to read as  
3 follows:

4 (2) The participating district shall increase the  
5 district's minimum salary for a first-year beginning teacher  
6 by at least one two thousand five hundred dollars per year  
7 above the minimum salary paid to a first-year beginning  
8 teacher in the previous year unless the minimum salary for a  
9 first-year beginning teacher exceeds twenty-eight twenty-nine  
10 thousand dollars.

11 Sec. 2. Section 284.7, subsection 1, paragraph b,  
12 subparagraph (2), Code Supplement 2005, is amended to read as  
13 follows:

14 (2) The participating district shall provide a two three  
15 thousand dollar difference between the average beginning  
16 teacher salary and the minimum career teacher salary, unless  
17 the school district has a minimum career teacher salary that  
18 exceeds thirty thirty-one thousand dollars.

19 Sec. 3. NEW SECTION. 294A.24 MATHEMATICS AND SCIENCE  
20 TEACHER SALARY SUPPLEMENT.

21 1. A school district shall be paid annually, from moneys  
22 appropriated pursuant subsection 3, the amount of one thousand  
23 dollars for each teacher who is employed on a full-time basis  
24 under sections 279.13 through 279.19 in the school district;  
25 who possesses an endorsement issued by the board of  
26 educational examiners under chapter 272 authorizing the  
27 teacher to provide instruction for grades nine through twelve  
28 in mathematics, biological science, chemistry, earth science,  
29 general science, physical science, or physics; and who is  
30 assigned by the school district to teach two or more science  
31 or mathematics courses in grade nine, ten, eleven, or twelve.  
32 Notwithstanding chapters 20 and 279, the school district shall  
33 compensate each teacher who meets the qualifications  
34 established pursuant to this section not less than one  
35 thousand dollars. By October 1 annually, the school district



1 The bill requires a school district to increase its minimum  
2 salary for a first-year beginning teacher by at least \$2,500  
3 per year above the minimum salary paid to a first-year  
4 beginning teacher in the previous year unless the minimum  
5 salary for a first-year beginning teacher exceeds \$29,000.  
6 This is \$1,000 more than the current Code minimum and  
7 exception.

8 The bill also requires a school district to provide a  
9 \$3,000 difference between the average beginning teacher salary  
10 and the minimum career teacher salary, unless the school  
11 district has a minimum career teacher salary that exceeds  
12 \$31,000. This is \$1,000 more than the current Code minimum  
13 and exception.

14 To be eligible for a mathematics and science teacher salary  
15 supplement, a teacher must hold an endorsement issued by the  
16 board of educational examiners authorizing the teacher to  
17 provide instruction in grades 9-12 in mathematics, biological  
18 science, chemistry, earth science, general science, physical  
19 science, or physics. To receive moneys for mathematics and  
20 science teachers, a school district must, by October 1  
21 annually, notify the department of the number of individuals  
22 who meet the qualifications established by the bill and submit  
23 any documentation requested by the department.

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