

JAN 1 9 2006
COMMERCE, REGULATION & LABOR

HOUSE FILE 2032

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JACOBY, HUNTER, MCCARTHY,
WINCKLER, and ZIRKELBACH

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

HF 2032

A BILL FOR

1 An Act increasing the state minimum hourly wage rate requirement.

2 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Section 91D.1, subsection 1, paragraph a, Code
2 2005, is amended to read as follows:

3 a. The hourly wage stated in the federal minimum wage law,
4 pursuant to 29 U.S.C. § 206, shall be increased to ~~\$3.85 on~~
5 ~~January 1 of 1990, \$4.25 on January 1 of 1991, and \$4.65~~ \$6.15
6 on January 1 ~~of 1992,~~ 2007.

7 Sec. 2. Section 91D.1, subsection 1, paragraph d, Code
8 2005, is amended by striking the paragraph.

9 EXPLANATION

10 This bill raises the state's hourly minimum wage to \$6.15
11 beginning January 1, 2007. The bill eliminates a separate,
12 lower minimum wage for employees who have worked less than 90
13 days for an employer.

14 The federal minimum wage laws have primacy over state
15 minimum wage laws unless the state sets a higher minimum wage.
16 The federal hourly minimum wage, which took effect September
17 1, 1997, is \$5.15. The federal subminimum, or youth, wage for
18 employees under 20 years of age during their first 90
19 consecutive calendar days of employment with an employer is
20 \$4.25 an hour.

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