

FEB 25 2005
JUDICIARY

HOUSE FILE 471
BY FORD

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to an unfair or discriminatory practice under the
2 civil rights law based upon the wearing apparel of a person.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 471

1 Section 1. NEW SECTION. 216.7A UNFAIR PRACTICES --
2 WEARING APPAREL.

3 It shall be an unfair or discriminatory practice for any
4 owner, lessee, sublessee, proprietor, manager, agent, or
5 employee of any public accommodation to deny access to any
6 public accommodation or service to any person based upon the
7 brand name of a person's wearing apparel.

8 Sec. 2. Section 216.2, subsection 13, Code 2005, is
9 amended to read as follows:

10 13. "Unfair practice" or "discriminatory practice" means
11 those practices specified as unfair or discriminatory in
12 sections 216.6, 216.7, 216.7A, 216.8, 216.8A, 216.9, 216.10,
13 216.11, and 216.11A.

14 EXPLANATION

15 This bill relates to an unfair or discriminatory practice
16 based upon the wearing apparel of a person.

17 The bill provides that it is an unfair or discriminatory
18 practice for any owner, lessee, sublessee, or manager or
19 employee of any public accommodation to deny access to any
20 public accommodation to any person based upon the brand name
21 of the person's wearing apparel.

22 If an unfair or discriminatory practice is alleged to have
23 occurred, the Iowa civil rights commission shall investigate,
24 mediate, and finally determine the merits of complaints
25 alleging unfair or discriminatory practices, and may award
26 damages to a complainant, subject to judicial review.

27 Code section 216.2(12) defines "public accommodation" to
28 generally mean each and every place, establishment, or
29 facility of whatever kind, nature, or class that caters or
30 offers services, facilities, or goods for a fee.

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