

FILED FEB 27 '01

SENATE FILE 307

BY REDFERN

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act allowing certain state employees to use accrued sick leave
2 for purposes relating to the adoption of a child.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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SF 307

STATE GOVERNMENT

1 Section 1. Section 70A.1, unnumbered paragraph 5, and
2 subsections 1, 2, and 3, Code 2001, are amended to read as
3 follows:

4 Commencing July 1, 1979, permanent full-time and permanent
5 part-time employees of state departments, boards, agencies,
6 and commissions, excluding employees covered under a
7 collective bargaining agreement which provides otherwise,
8 shall accrue sick leave at the rate of one and one-half days
9 for each complete month of full-time employment. The accrual
10 rate for part-time employees shall be prorated to the accrual
11 rate for full-time employees. Sick leave shall not accrue
12 during any period of absence without pay. Employees may use
13 accrued sick leave for physical or mental personal illness,
14 bodily injury, medically related disabilities, including
15 disabilities resulting from pregnancy and childbirth, or
16 contagious disease:

- 17 1. Which require the employee's confinement,
- 18 2. Which render the employee unable to perform assigned
19 duties, or
- 20 3. When performance of assigned duties would jeopardize
21 the employee's health or recovery.

22 Employees shall be allowed to use accrued sick leave of up
23 to six weeks for purposes relating to the employee's adoption
24 of a child, provided the leave is taken within twelve months
25 following the adoption.

26 EXPLANATION

27 This bill allows a state employee, not covered by a
28 collective bargaining agreement that provides otherwise, to
29 use up to six weeks of accrued sick leave for purposes
30 relating to the employee's adoption of a child, provided that
31 the sick leave is used within 12 months following the
32 adoption.

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