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3/13/01 Do Pass

STATE GOVERNMENT

FILED FEB 1 '01

SENATE FILE  
BY FREEMAN

105

Passed Senate, Date \_\_\_\_\_ Passed House, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

A BILL FOR

1 An Act relating to personnel information regarding the value of  
2 public employees' compensation.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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SF 105

STATE GOVERNMENT

1 Section 1. Section 18.75, subsection 8, Code 2001, is  
2 amended to read as follows:

3 8. By November 1 of each year supply a report which  
4 contains the name, gender, county, or city of residence when  
5 possible, official title, salary received during the previous  
6 fiscal year, including the total monetary value of each public  
7 employee's compensation and benefits as required by section  
8 70A.1A, base salary as computed on July 1 of the current  
9 fiscal year, and traveling and subsistence expense of the  
10 personnel of each of the departments, boards, and commissions  
11 of the state government except personnel who receive an annual  
12 salary of less than one thousand dollars. The number of the  
13 personnel and the total amount received by them shall be shown  
14 for each department in the report. All employees who have  
15 drawn salaries, fees, or expense allowances from more than one  
16 department or subdivision shall be listed separately under the  
17 proper departmental heading. On the request of the  
18 administrator, the head of each department, board, or  
19 commission shall furnish the data covering that agency. The  
20 report shall be distributed upon request without charge to  
21 each caucus of the general assembly, the legislative service  
22 bureau, the legislative fiscal bureau, the chief clerk of the  
23 house of representatives, and the secretary of the senate.  
24 Copies of the report shall be made available to other persons  
25 in both print or electronic medium upon payment of a fee,  
26 which shall not exceed the cost of providing the copy of the  
27 report. Sections 22.2 through 22.6 apply to the report. All  
28 funds from the sale of the report shall be deposited in the  
29 general fund. Requests for publications shall be handled only  
30 upon receipt of postage by the administrator.

31 Sec. 2. NEW SECTION. 70A.1A PUBLIC EMPLOYEE COMPENSATION  
32 -- VALUE.

33 Personnel information concerning public employees shall  
34 include the total monetary value of each public employee's  
35 compensation and benefits including wages and salaries, and

1 all employee benefits including, but not limited to, group  
2 medical, dental, life, and long-term disability insurance,  
3 workers' compensation, unemployment benefits, sick leave,  
4 deferred compensation, holidays and vacations, tuition  
5 reimbursement, and educational leaves. "Public employee"  
6 means a state employee, legislative employee, or local  
7 employee as defined in section 68B.2.

8 EXPLANATION

9 This bill creates a new Code section 70A.1A which requires  
10 that personnel information concerning the compensation of  
11 public employees must include the total monetary value of each  
12 public employee's wages, salaries, and employee benefits.

13 The bill also requires that the "salary book" published  
14 each year by the state printing administrator include  
15 personnel information regarding the total monetary value of  
16 compensation for the personnel of each of the departments,  
17 boards, and commissions of state government.

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S-3290

1 Amend Senate File 105 as follows:

- 2 1. Page 1, line 7, by striking the word  
3 "benefits" and inserting the following: "the total  
4 monetary value of all employee benefits for each job  
5 classification".
- 6 2. Page 1, by striking line 35 and inserting the  
7 following: "compensation including wages, salaries,  
8 base pay, overtime pay, additional duty pay, bonuses,  
9 and any earned leave paid at the time of separation."
- 10 3. Page 2, line 1 by striking the words "all  
11 employee benefits" and inserting the following: "Each  
12 employer of a public employee shall also itemize the  
13 total monetary value of all employee benefits for each  
14 job classification of public employee".
- 15 4. Page 2, by striking line 5 and inserting the  
16 following: "reimbursement, employee assistance plans,  
17 educational leaves, and retirement plans. Public  
18 employee personnel information shall define the method  
19 used to arrive at the valuation of employee benefits  
20 for each public employee job classification. "Public  
21 employee"".
- 22 5. Page 2, by inserting after line 7 the  
23 following:  
24 "Sec. \_\_\_\_ . EFFECTIVE DATE. This Act takes effect  
25 on July 1, 2002."
- 26 6. Title page, line 2, by inserting after the  
27 word "compensation" the following: "and providing an  
28 effective date".

By STEVE KING  
MARY LOU FREEMAN

S-3290 FILED APRIL 2, 2001