

Dolecheck  
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HSB 518

Si- <sup>eedan</sup> EDUCATION  
HOUSE FILE 02394  
BY (PROPOSED COMMITTEE ON  
EDUCATION BILL BY  
CHAIRPERSON GRUNDBERG)

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

**A BILL FOR**

1 An Act eliminating teacher licensure of community college  
2 faculty; requiring community colleges to develop, approve, and  
3 implement a quality faculty and staff plan; and providing for  
4 related matters and an effective date.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Section 20.21, unnumbered paragraph 3, Code  
2 2001, is amended to read as follows:

3 However, the board shall not appoint a fact-finder  
4 representative of the public if the public employees  
5 represented by a certified employee organization are teachers  
6 licensed under chapter 272 and the public employer is a school  
7 district, ~~community college~~, or area education agency, or are  
8 instructors and the public employer is a community college.  
9 The board shall adopt rules regarding the time period after  
10 mediation when binding arbitration procedures must begin for  
11 teachers or instructors exempt from this section.

12 Sec. 2. Section 232.69, subsection 1, paragraph b,  
13 subparagraph (4), Code Supplement 2001, is amended to read as  
14 follows:

15 (4) A licensed school employee, certified para-educator,  
16 ~~or~~ holder of a coaching authorization issued under section  
17 272.31, or an instructor employed by a community college.

18 Sec. 3. Section 257.11, subsection 3, paragraph b,  
19 unnumbered paragraph 1, Code Supplement 2001, is amended to  
20 read as follows:

21 If the school budget review committee certifies to the  
22 department of management that the class would not otherwise be  
23 implemented without the assignment of additional weighting,  
24 pupils attending a community college-offered class or  
25 attending a class taught by a community college-employed  
26 ~~teacher~~ instructor are assigned a weighting of forty-eight  
27 hundredths of the percentage of the pupil's school day during  
28 which the pupil attends class in the community college or  
29 attends a class taught by a community college-employed ~~teacher~~  
30 instructor. The following requirements shall be met for the  
31 purposes of assigning an additional weighting for classes  
32 offered through a sharing agreement between a school district  
33 and community college. The class must be:

34 Sec. 4. Section 257.11, subsection 3, paragraph b,  
35 subparagraph (5), Code Supplement 2001, is amended to read as

1 follows:

2 (5) Taught by a teacher-meeting community college  
3 licensing-requirements college-employed instructor.

4 Sec. 5. Section 260C.36, Code 2001, is amended to read as  
5 follows:

6 260C.36 QUALITY FACULTY DEVELOPMENT AND STAFF PLAN.

7 1. On October 1, 2002, the administration of the college  
8 shall appoint a committee of instructors, equally  
9 representative of the arts and sciences faculty and the  
10 vocational technical faculty, which has no more than a simple  
11 majority of members of the same gender. The committee shall  
12 develop a plan for hiring and developing quality staff that  
13 includes all of the following:

- 14 a. An implementation schedule for the plan.
- 15 b. Orientation procedures for new faculty and staff.
- 16 c. Continuing professional development for faculty and  
17 staff.
- 18 d. Procedures for accurate recordkeeping and documentation  
19 for plan monitoring.
- 20 e. Consortium arrangements when appropriate, cost-  
21 effective and mutually beneficial.
- 22 f. Specific activities that ensure faculty attain and  
23 demonstrate instructional competencies and knowledge in their  
24 subject or technical areas.

25 g. Procedures for collection and maintenance of records  
26 demonstrating that each faculty member has attained or  
27 documented progress toward attaining minimal competencies.

28 2. The committee shall submit the plan to the board of  
29 directors, which shall consider the plan and, once approved,  
30 submit the plan to the department of education and implement  
31 the plan not later than July 1, 2003.

32 3. Between July 1, 2003, and June 30, 2006, the department  
33 of education shall conduct annual on-site visits at each  
34 community college to ensure each community college's  
35 compliance and progress in implementing its plan. By July 1,

1 2006, the department shall submit a report summarizing the  
2 department's findings to each community college and to the  
3 state accreditation team appointed pursuant to section  
4 260C.47.

5 4. The administration of the college shall encourage the  
6 continued development of faculty potential by doing all of the  
7 following:

8 ~~(1)~~ a. Regularly stimulating department chairpersons or  
9 heads to meet their responsibilities ~~in this regard;~~ ~~(2)~~  
10 lightening for the continued development of faculty potential.

11 b. Reducing the teaching instructional loads of first-year  
12 instructors whose course preparation and in-service training  
13 demand it; ~~(3)~~ stimulating a reduction.

14 c. Stimulating curricular evaluation; ~~and~~ ~~(4)~~ encouraging.

15 d. Encouraging the development of an atmosphere in which  
16 the faculty brings a wide range of ideas and experiences to  
17 the students, each other, and the community.

18 Sec. 6. Section 260C.47, subsection 1, unnumbered  
19 paragraph 1, Code 2001, is amended to read as follows:

20 The state board of education shall establish an  
21 accreditation process for community college programs by July  
22 1, 1997. The process shall be jointly developed and agreed  
23 upon by the department of education and the community  
24 colleges. The state accreditation process shall be integrated  
25 with the accreditation process of the north central  
26 association of colleges and schools, including the evaluation  
27 cycle, the self-study process, and the criteria for  
28 evaluation, which shall incorporate the standards for  
29 community colleges developed under section 260C.48; and shall  
30 identify and make provision for the needs of the state that  
31 are not met by the association's accreditation process. For  
32 the academic year commencing July 1, 1998, and in succeeding  
33 school years, the department of education shall use a two-  
34 component process for the continued accreditation of community  
35 college programs. Beginning July 1, 2006, the state

1 accreditation process shall incorporate the standards  
2 developed pursuant to section 260C.48, subsection 4.

3 Sec. 7. Section 260C.47, subsection 1, paragraph b, Code  
4 2001, is amended to read as follows:

5 b. The second component consists of the use of an  
6 accreditation team appointed by the director of the department  
7 of education, to conduct an evaluation, including an on-site  
8 visit of each community college, with a comprehensive  
9 evaluation to occur during the same year as the evaluation by  
10 the north central association of colleges and schools, and an  
11 interim evaluation midway between comprehensive evaluations.  
12 The number and composition of the accreditation team shall be  
13 determined by the director, but the team shall include members  
14 of the department of education staff and community college  
15 staff members from community colleges other than the community  
16 college that conducts the programs being evaluated for  
17 accreditation. Beginning July 1, 2006, the accreditation team  
18 shall monitor the quality faculty and staff plan implemented  
19 by each community college pursuant to section 260C.36.

20 Sec. 8. Section 260C.48, subsection 1, Code 2001, is  
21 amended to read as follows:

22 1. The state board shall develop standards and rules for  
23 the accreditation of community college programs. **Standards**  
24 Except as provided in subsection 4, standards developed shall  
25 be general in nature so as to apply to more than one specific  
26 program of instruction.

27 Sec. 9. Section 260C.48, Code 2001, is amended by adding  
28 the following new subsection:

29 NEW SUBSECTION. 4. Commencing July 1, 2006, standards  
30 developed relating to quality assurance of faculty and ongoing  
31 professional development shall be site-specific with regard to  
32 the quality faculty and staff plan implemented by each  
33 community college pursuant to 260C.36.

34 Sec. 10. Section 272.1, subsection 11, Code 2001, is  
35 amended to read as follows:

1 11. "School" means a school under section 280.2, a  
2 ~~community-college~~, an area education agency, and a school  
3 operated by a state agency for special purposes.

4 Sec. 11. Section 272.3, subsection 5, Code 2001, is  
5 amended by striking the subsection.

6 Sec. 12. Section 272.33, unnumbered paragraph 1, Code  
7 2001, is amended to read as follows:

8 In addition to licenses required under rules adopted  
9 pursuant to this chapter, an individual employed as an  
10 administrator, supervisor, school service person, or teacher  
11 by a school district, or area education agency, ~~or-community~~  
12 ~~college~~, who conducts evaluations of the performance of  
13 individuals holding licenses under this chapter, shall possess  
14 an evaluator license or an evaluator endorsement appearing on  
15 a teaching or administrative license. ~~Individuals-employed-in~~  
16 ~~community-colleges-who-do-not-directly-supervise-licensed~~  
17 ~~teaching-faculty-are-exempt-from-this-section.~~

18 Sec. 13. Section 279.13, Code Supplement 2001, is amended  
19 by adding the following new subsection:

20 NEW SUBSECTION. 4. For purposes of this section, sections  
21 279.14, 279.15 through 279.17, and 279.27, unless the context  
22 otherwise requires, "teacher" includes an instructor employed  
23 by a community college.

24 Sec. 14. Section 279.18, Code 2001, is amended by adding  
25 the following new unnumbered paragraph:

26 NEW UNNUMBERED PARAGRAPH. For purposes of this section,  
27 unless the context otherwise requires, "rejecting party" shall  
28 include, but not be limited to, an instructor employed by a  
29 community college.

30 Sec. 15. EFFECTIVE DATE. Sections 1 through 4 and  
31 sections 6 through 14 of this Act take effect July 1, 2003.

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#### EXPLANATION

33 This bill eliminates licensure of community college faculty  
34 from the responsibilities of the board of educational  
35 examiners. The bill requires each community college

1 administration to appoint a committee to develop a quality  
2 faculty and staff plan, which must be submitted to and  
3 approved by the board of directors of the community college,  
4 and submitted to the department of education and implemented  
5 by July 1, 2003.

6 The plan must include an implementation schedule for the  
7 plan, orientation procedures, continuing professional  
8 development, recordkeeping procedures and documentation,  
9 consortium arrangements, and activities that ensure  
10 instructional competencies and subject knowledge.

11 The bill also requires the department to conduct on-site  
12 visits at community colleges between July 1, 2003, and June  
13 30, 2006, to ensure that each community college is making  
14 progress in implementing its plan. By July 1, 2006, the  
15 department must submit a report summarizing its findings to  
16 each community college and to the state team responsible for  
17 the accreditation of community colleges; and the state  
18 accreditation teams must monitor the plans and incorporate in  
19 the accreditation standards for community college standards  
20 developed with regard to the plan.

21 The bill also makes Code changes related to the elimination  
22 of community college practitioner licensure requirements. For  
23 example, under the bill, community college instructors remain  
24 mandatory child abuse reporters and supplementary weighting  
25 for district-to-community college sharing continues, though  
26 the Code language is amended to substitute the term "community  
27 college-employed instructors" for "community college-employed  
28 teachers".

29 Only the provision requiring community college  
30 administrators to appoint a committee to develop a plan takes  
31 effect July 1, 2002. The remaining provisions take effect  
32 July 1, 2003.

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FEB 18 2002  
Place On Calendar

REPRINTED

HOUSE FILE 2394  
BY COMMITTEE ON EDUCATION

(SUCCESSOR TO HSB 518)

Passed House, <sup>(P.560)</sup> Date 2/27/02 Passed Senate, <sup>(P.642)</sup> Date 3/18/02  
Vote: Ayes 98 Nays 0 Vote: Ayes 45 Nays 0  
Approved 3/29/02

A BILL FOR

1 An Act eliminating teacher licensure of community college  
2 faculty; requiring community colleges to develop, approve, and  
3 implement a quality faculty plan; and providing for related  
4 matters and effective dates.

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HF 2394

1 Section 1. Section 20.21, unnumbered paragraph 3, Code  
2 2001, is amended to read as follows:

3 However, the board shall not appoint a fact-finder  
4 representative of the public if the public employees  
5 represented by a certified employee organization are teachers  
6 licensed under chapter 272 and the public employer is a school  
7 district, ~~community college~~, or area education agency, or are  
8 instructors and the public employer is a community college.

9 The board shall adopt rules regarding the time period after  
10 mediation when binding arbitration procedures must begin for  
11 teachers or instructors exempt from this section.

12 Sec. 2. Section 232.69, subsection 1, paragraph b,  
13 subparagraph (4), Code Supplement 2001, is amended to read as  
14 follows:

15 (4) A licensed school employee, certified para-educator,  
16 ~~or~~ holder of a coaching authorization issued under section  
17 272.31, or an instructor employed by a community college.

18 Sec. 3. Section 257.11, subsection 3, paragraph b,  
19 unnumbered paragraph 1, Code Supplement 2001, is amended to  
20 read as follows:

21 If the school budget review committee certifies to the  
22 department of management that the class would not otherwise be  
23 implemented without the assignment of additional weighting,  
24 pupils attending a community college-offered class or  
25 attending a class taught by a community college-employed  
26 ~~teacher~~ instructor are assigned a weighting of forty-eight  
27 hundredths of the percentage of the pupil's school day during  
28 which the pupil attends class in the community college or  
29 attends a class taught by a community college-employed ~~teacher~~  
30 instructor. The following requirements shall be met for the  
31 purposes of assigning an additional weighting for classes  
32 offered through a sharing agreement between a school district  
33 and community college. The class must be:

34 Sec. 4. Section 257.11, subsection 3, paragraph b,  
35 subparagraph (5), Code Supplement 2001, is amended to read as

1 follows:

2 (5) Taught by a ~~teacher-meeting~~ community college  
3 ~~licensing-requirements~~ college-employed instructor.

4 Sec. 5. Section 260C.36, Code 2001, is amended to read as  
5 follows:

6 260C.36 QUALITY FACULTY DEVELOPMENT PLAN.

7 1. By October 1, 2002, the college administration shall  
8 establish a committee consisting of instructors and  
9 administrators, equally representative of the arts and  
10 sciences faculty and the vocational-technical faculty, which  
11 has no more than a simple majority of members of the same  
12 gender. The faculty members shall be appointed by the  
13 certified employee organization if one exists and if not, by  
14 the college administration. The administrators shall be  
15 appointed by the college administration. The committee shall  
16 develop a plan for hiring and developing quality faculty that  
17 includes all of the following:

18 a. An implementation schedule for the plan.

19 b. Orientation for new faculty.

20 c. Continuing professional development for faculty.

21 d. Procedures for accurate recordkeeping and documentation  
22 for plan monitoring.

23 e. Consortium arrangements when appropriate, cost-  
24 effective and mutually beneficial.

25 f. Specific activities that ensure faculty attain and  
26 demonstrate instructional competencies and knowledge in their  
27 subject or technical areas.

28 g. Procedures for collection and maintenance of records  
29 demonstrating that each faculty member has attained or  
30 documented progress toward attaining minimal competencies.

31 h. Compliance with the faculty accreditation standards of  
32 the north central association of colleges and schools and with  
33 faculty standards required under specific programs offered by  
34 the community college that are accredited by other accrediting  
35 agencies.

1     2. The committee shall submit the plan to the board of  
2 directors, which shall consider the plan and, once approved,  
3 submit the plan to the department of education and implement  
4 the plan not later than July 1, 2003.

5     3. Between July 1, 2003, and June 30, 2006, the department  
6 of education shall conduct five on-site visits each year at  
7 each community college to ensure each community college's  
8 compliance and progress in implementing its plan. By July 1,  
9 2006, the department shall submit a report summarizing the  
10 department's findings to each community college and to the  
11 state accreditation team appointed pursuant to section  
12 260C.47.

13     4. The administration of the college shall encourage the  
14 continued development of faculty potential by doing all of the  
15 following:

16     ~~{1}~~ a. Regularly stimulating department chairpersons or  
17 heads to meet their responsibilities in-this-regard;-{2}  
18 tightening for the continued development of faculty potential.

19     b. Reducing the teaching instructional loads of first-year  
20 instructors whose course preparation and in-service training  
21 demand it;-{3}-stimulating a reduction.

22     c. Stimulating curricular evaluation;-and-{4}-encouraging.

23     d. Encouraging the development of an atmosphere in which  
24 the faculty brings a wide range of ideas and experiences to  
25 the students, each other, and the community.

26     Sec. 6. Section 260C.47, subsection 1, unnumbered  
27 paragraph 1, Code 2001, is amended to read as follows:

28     The state board of education shall establish an  
29 accreditation process for community college programs by July  
30 1, 1997. The process shall be jointly developed and agreed  
31 upon by the department of education and the community  
32 colleges. The state accreditation process shall be integrated  
33 with the accreditation process of the north central  
34 association of colleges and schools, including the evaluation  
35 cycle, the self-study process, and the criteria for

1 evaluation, which shall incorporate the standards for  
2 community colleges developed under section 260C.48; and shall  
3 identify and make provision for the needs of the state that  
4 are not met by the association's accreditation process. For  
5 the academic year commencing July 1, 1998, and in succeeding  
6 school years, the department of education shall use a two-  
7 component process for the continued accreditation of community  
8 college programs. Beginning July 1, 2006, the state  
9 accreditation process shall incorporate the standards  
10 developed pursuant to section 260C.48, subsection 4.

11 Sec. 7. Section 260C.47, subsection 1, paragraph b, Code  
12 2001, is amended to read as follows:

13 b. The second component consists of the use of an  
14 accreditation team appointed by the director of the department  
15 of education, to conduct an evaluation, including an on-site  
16 visit of each community college, with a comprehensive  
17 evaluation to occur during the same year as the evaluation by  
18 the north central association of colleges and schools, and an  
19 interim evaluation midway between comprehensive evaluations.  
20 The number and composition of the accreditation team shall be  
21 determined by the director, but the team shall include members  
22 of the department of education staff and community college  
23 staff members from community colleges other than the community  
24 college that conducts the programs being evaluated for  
25 accreditation. Beginning July 1, 2006, the accreditation team  
26 shall monitor the quality faculty plan implemented by each  
27 community college pursuant to section 260C.36.

28 Sec. 8. Section 260C.48, subsection 1, Code 2001, is  
29 amended to read as follows:

30 1. The state board shall develop standards and rules for  
31 the accreditation of community college programs. Standards  
32 Except as provided in this subsection and subsection 4,  
33 standards developed shall be general in nature so as to apply  
34 to more than one specific program of instruction. With regard  
35 to community college-employed instructors, the standards

1 adopted shall at a minimum require the following:

2 a. A new occupational instructor shall complete a new  
3 occupations instructor's workshop that is at least thirty  
4 hours in length during the instructor's first year of  
5 instruction at a community college.

6 b. An occupational instructor shall also have six thousand  
7 hours of recent and relevant occupational experience in the  
8 instructor's subject area.

9 c. Instructors in the subject area of arts and sciences  
10 shall hold a master's degree in the field of instruction from  
11 a regionally accredited graduate school and shall have  
12 completed a minimum of twelve credit hours of graduate level  
13 courses in each field of instruction from a regionally  
14 accredited graduate school.

15 Sec. 9. Section 260C.48, Code 2001, is amended by adding  
16 the following new subsection:

17 NEW SUBSECTION. 4. Commencing July 1, 2006, standards  
18 relating to quality assurance of faculty and ongoing quality  
19 professional development shall be the accreditation standards  
20 of the north central association of colleges and schools and  
21 the faculty standards required under specific programs offered  
22 by the community college that are accredited by other  
23 accrediting agencies.

24 Sec. 10. Section 272.1, subsection 11, Code 2001, is  
25 amended to read as follows:

26 11. "School" means a school under section 280.2, a  
27 ~~community-college~~, an area education agency, and a school  
28 operated by a state agency for special purposes.

29 Sec. 11. Section 272.3, subsection 5, Code 2001, is  
30 amended by striking the subsection.

31 Sec. 12. Section 272.33, unnumbered paragraph 1, Code  
32 2001, is amended to read as follows:

33 In addition to licenses required under rules adopted  
34 pursuant to this chapter, an individual employed as an  
35 administrator, supervisor, school service person, or teacher

1 by a school district, or area education agency, ~~or~~ community  
2 college, who conducts evaluations of the performance of  
3 individuals holding licenses under this chapter, shall possess  
4 an evaluator license or an evaluator endorsement appearing on  
5 a teaching or administrative license. ~~Individuals-employed-in~~  
6 ~~community-colleges-who-do-not-directly-supervise-licensed~~  
7 ~~teaching-faculty-are-exempt-from-this-section.~~

8 Sec. 13. Section 279.12, unnumbered paragraph 3, Code  
9 2001, is amended to read as follows:

10 The board may approve a policy for educational leave for  
11 licensed school employees and for reimbursement for tuition  
12 paid by licensed school employees for courses approved by the  
13 board. The board of directors of a community college may  
14 approve a policy for educational leave for its instructors and  
15 for reimbursement for tuition paid by its instructors for  
16 courses approved by the board. For the purpose of this  
17 section, "educational leave" means a leave granted to an  
18 employee for the purpose of study including study in areas  
19 outside of a teacher's area of specialization, travel, or  
20 other reasons deemed by the board to be of value to the school  
21 system.

22 Sec. 14. Section 279.13, Code Supplement 2001, is amended  
23 by adding the following new subsection:

24 NEW SUBSECTION. 4. For purposes of this section, sections  
25 279.14, 279.15 through 279.17, and 279.27, unless the context  
26 otherwise requires, "teacher" includes an instructor employed  
27 by a community college.

28 Sec. 15. Section 279.18, Code 2001, is amended by adding  
29 the following new unnumbered paragraph:

30 NEW UNNUMBERED PARAGRAPH. For purposes of this section,  
31 unless the context otherwise requires, "rejecting party" shall  
32 include, but not be limited to, an instructor employed by a  
33 community college.

34 Sec. 16. Section 279.19A, Code 2001, is amended by adding  
35 the following new subsection:

1 NEW SUBSECTION. 10. The licensure requirements of  
2 subsections 3, 4, and 9 shall not apply to community colleges.

3 Sec. 17. Section 279.19B, Code 2001, is amended by adding  
4 the following new unnumbered paragraph:

5 NEW UNNUMBERED PARAGRAPH. This section shall not apply to  
6 community colleges.

7 Sec. 18. Section 279.55, Code 2001, is amended to read as  
8 follows:

9 279.55 TEACHER EXCHANGE PROGRAM.

10 If funds are appropriated by the general assembly, an Iowa  
11 teacher exchange program is established to permit school  
12 districts to exchange licensed instructional personnel with  
13 other districts in order to promote the exchange and  
14 enhancement of instructional methods and materials and  
15 encourage the educational development of Iowa's teachers.

16 Community colleges may exchange their instructional personnel  
17 only with other community colleges under this program.

18 Sec. 19. VALIDITY OF LICENSE. Notwithstanding section  
19 272.7, a license issued by the board of educational examiners  
20 to an instructor employed by a community college, which is due  
21 to expire at any time between the effective date of this  
22 section of this Act and July 1, 2003, shall remain valid until  
23 July 1, 2003.

24 Sec. 20. EFFECTIVE DATE. Sections 1 through 4 and  
25 sections 6 through 18 of this Act take effect July 1, 2003.

26 Sec. 21. Section 19 of this Act, relating to the validity  
27 of a license, being deemed of immediate importance, takes  
28 effect upon enactment.

29 EXPLANATION

30 This bill eliminates licensure of community college faculty  
31 from the responsibilities of the board of educational  
32 examiners. The bill requires each community college  
33 administration to appoint a committee to develop a quality  
34 faculty plan, which must be submitted to and approved by the  
35 board of directors of the community college, and submitted to

1 the department of education and implemented by July 1, 2003.

2 The plan must include an implementation schedule for the  
3 plan, orientation procedures, continuing professional  
4 development, recordkeeping procedures and documentation,  
5 consortium arrangements, and activities that ensure  
6 instructional competencies and subject knowledge.

7 The bill also requires the department to conduct on-site  
8 visits at community colleges between July 1, 2003, and June  
9 30, 2006, to ensure that each community college is making  
10 progress in implementing its plan. The bill specifies the  
11 minimum standards for community college instructors that the  
12 state board of education is directed to adopt. By July 1,  
13 2006, the department must submit a report summarizing its  
14 findings to each community college and to the state team  
15 responsible for the accreditation of community colleges; the  
16 state accreditation teams must monitor the plans and  
17 incorporate in the accreditation standards for community  
18 college standards developed with regard to the plan; and the  
19 standards for faculty and professional development shall be  
20 the accreditation standards of the north central association  
21 of colleges and schools, and those required under specific  
22 programs offered by the community college.

23 The bill also makes Code changes related to the elimination  
24 of community college practitioner licensure requirements. For  
25 example, under the bill, community college instructors remain  
26 mandatory child abuse reporters and supplementary weighting  
27 for district-to-community college sharing continues, though  
28 the Code language is amended to substitute the term "community  
29 college-employed instructors" for "community college-employed  
30 teachers". Community colleges may approve educational leave  
31 policies for instructors and may exchange personnel with other  
32 community colleges.

33 Provisions made inapplicable to community colleges under  
34 the bill include those relating to the conditions under which  
35 a school district can require an employee to accept an

1 extracurricular contract for an additional school year, to the  
2 good-faith efforts school districts make to fill those  
3 coaching positions, and to coaching authorizations and  
4 endorsements.

5 Any license issued to a community college instructor that  
6 is due to expire between the effective date of the bill and  
7 July 1, 2003, shall remain valid. This provision takes effect  
8 upon enactment.

9 Only the provision requiring community college  
10 administrators to appoint a committee to develop a plan takes  
11 effect July 1, 2002. Except as otherwise noted, the remaining  
12 provisions of the bill take effect July 1, 2003.

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**HOUSE FILE 2394**

**H-8074**

1 Amend House File 2394 as follows:

- 2 1. Page 3, by striking lines 6 and 7 and
- 3 inserting the following: "of education shall conduct
- 4 on-site visits at five community colleges each year to
- 5 ensure each community college's".

By DOLECHECK of Ringgold

**H-8074** FILED FEBRUARY 20, 2002

*W/D 2/27/02 (P. 559)*

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## HOUSE FILE 2394

H-8092

1 Amend House File 2394 as follows:

2 1. Page 3, by striking lines 6 and 7, and  
3 inserting the following: "of education shall conduct  
4 on-site visits to ensure each community college's".

5 2. Page 3, line 8, by inserting before the word  
6 "By" the following: "At minimum, the department shall  
7 visit five colleges each year until the department has  
8 conducted on-site visits at each community college."

9 3. Page 5, by striking lines 1 through 14, and  
10 inserting the following: "adopted shall at a minimum  
11 require that full-time community college instructors  
12 meet the following requirements:

13 a. Instructors in the subject area of career and  
14 technical education shall be registered, certified, or  
15 licensed in the occupational area in which the state  
16 requires registration, certification, or licensure,  
17 and shall hold the appropriate registration,  
18 certificate, or license for the occupational area in  
19 which the instructor is teaching, and shall meet  
20 either of the following qualifications:

21 (1) A baccalaureate or graduate degree in the area  
22 or a related area of study or occupational area in  
23 which the instructor is teaching classes.

24 (2) Special training and at least six thousand  
25 hours of recent and relevant work experience in the  
26 occupational area or related occupational area in  
27 which the instructor teaches classes if the instructor  
28 possesses less than a baccalaureate degree.

29 b. Instructors in the subject area of arts and  
30 sciences shall meet either of the following  
31 qualifications:

32 (1) Possess a master's degree from a regionally  
33 accredited graduate school, and has successfully  
34 completed a minimum of twelve credit hours of graduate  
35 level courses in each field of instruction in which  
36 the instructor is teaching classes.

37 (2) Has two or more years of successful experience  
38 in a professional field or area in which the  
39 instructor is teaching classes and in which  
40 postbaccalaureate recognition or professional  
41 licensure is necessary for practice, including but not  
42 limited to the fields or areas of accounting,  
43 engineering, law, law enforcement, and medicine."

44 4. By renumbering as necessary.

By DOLECHECK of Ringgold

H-8092 FILED FEBRUARY 26, 2002

*Adopted*  
*2/27/02*  
*(p. 560)*

HOUSE FILE 2394

H-8099

- 1 Amend House File 2394 as follows:
- 2 1. Page 1, line 8, by striking the word
- 3 "instructors" and inserting the following:
- 4 "professional employees".
- 5 2. Page 1, line 11, by striking the word
- 6 "instructors" and inserting the following:
- 7 "professional employees".

By MASCHER of Johnson

H-8099 FILED FEBRUARY 26, 2002

*Adopted  
2/27/02 (p. 559)*

HOUSE FILE 2394

H-8100

- 1 Amend House File 2394 as follows:
- 2 1. Page 1, by inserting before line 1 the
- 3 following:
- 4 "Section 1. LEGISLATIVE INTENT.
- 5 1. It is the intent of the general assembly to
- 6 appropriate two million dollars to the department of
- 7 education for the fiscal year beginning July 1, 2002,
- 8 and ending June 30, 2003, which the department shall
- 9 distribute to community colleges in accordance with
- 10 the community college funding plan adopted by rule by
- 11 the state board of education.
- 12 2. If the general assembly does not appropriate at
- 13 least the amount specified in this section for the
- 14 fiscal year beginning July 1, 2002, and ending June
- 15 30, 2003, each community college shall reallocate the
- 16 resources in its budget to provide an equivalent
- 17 amount to the amount of state assistance the community
- 18 college would have received if the general assembly
- 19 had appropriated moneys as provided in subsection 1.
- 20 However, the community college may deduct from the
- 21 amount it must reallocate the total amount budgeted
- 22 for purposes of professional development for the
- 23 fiscal year beginning July 1, 2002, and ending June
- 24 30, 2003.
- 25 3. Moneys distributed to, or reallocated by, the
- 26 community colleges in accordance with this section
- 27 shall be used for professional development designed to
- 28 directly support best teaching practices."
- 29 2. By renumbering as necessary.

By MASCHER of Johnson

H-8100 FILED FEBRUARY 26, 2002

*Lost  
2/27/02  
(p. 558)*

5-3/4/02 Leo Pass

HOUSE FILE 2394  
BY COMMITTEE ON EDUCATION

(SUCCESSOR TO HSB 518)

(As Amended and Passed by the House February 27, 2002)

Passed House (P. 560) Date 2/27/02 Passed Senate (P. 642) Date 3/18/02  
Vote: Ayes 98 Nays 0 Vote: Ayes 45 Nays 0  
Approved 3/29/02

**A BILL FOR**

1 An Act eliminating teacher licensure of community college  
2 faculty; requiring community colleges to develop, approve, and  
3 implement a quality faculty plan; and providing for related  
4 matters and effective dates.

5 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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House Amendments \_\_\_\_\_

1 Section 1. Section 20.21, unnumbered paragraph 3, Code  
2 2001, is amended to read as follows:

3 However, the board shall not appoint a fact-finder  
4 representative of the public if the public employees  
5 represented by a certified employee organization are teachers  
6 licensed under chapter 272 and the public employer is a school  
7 district, ~~community college~~, or area education agency, or are  
8 professional employees and the public employer is a community  
9 college. The board shall adopt rules regarding the time  
10 period after mediation when binding arbitration procedures  
11 must begin for teachers or professional employees exempt from  
12 this section.

13 Sec. 2. Section 232.69, subsection 1, paragraph b,  
14 subparagraph (4), Code Supplement 2001, is amended to read as  
15 follows:

16 (4) A licensed school employee, certified para-educator,  
17 or holder of a coaching authorization issued under section  
18 272.31, or an instructor employed by a community college.

19 Sec. 3. Section 257.11, subsection 3, paragraph b,  
20 unnumbered paragraph 1, Code Supplement 2001, is amended to  
21 read as follows:

22 If the school budget review committee certifies to the  
23 department of management that the class would not otherwise be  
24 implemented without the assignment of additional weighting,  
25 pupils attending a community college-offered class or  
26 attending a class taught by a community college-employed  
27 ~~teacher~~ instructor are assigned a weighting of forty-eight  
28 hundredths of the percentage of the pupil's school day during  
29 which the pupil attends class in the community college or  
30 attends a class taught by a community college-employed ~~teacher~~  
31 instructor. The following requirements shall be met for the  
32 purposes of assigning an additional weighting for classes  
33 offered through a sharing agreement between a school district  
34 and community college. The class must be:

35 Sec. 4. Section 257.11, subsection 3, paragraph b,

1 subparagraph (5), Code Supplement 2001, is amended to read as  
2 follows:

3 (5) Taught by a ~~teacher-meeting~~ community college  
4 ~~licensing-requirements~~ college-employed instructor.

5 Sec. 5. Section 260C.36, Code 2001, is amended to read as  
6 follows:

7 260C.36 QUALITY FACULTY DEVELOPMENT PLAN.

8 1. By October 1, 2002, the college administration shall  
9 establish a committee consisting of instructors and  
10 administrators, equally representative of the arts and  
11 sciences faculty and the vocational-technical faculty, which  
12 has no more than a simple majority of members of the same  
13 gender. The faculty members shall be appointed by the  
14 certified employee organization if one exists and if not, by  
15 the college administration. The administrators shall be  
16 appointed by the college administration. The committee shall  
17 develop a plan for hiring and developing quality faculty that  
18 includes all of the following:

19 a. An implementation schedule for the plan.

20 b. Orientation for new faculty.

21 c. Continuing professional development for faculty.

22 d. Procedures for accurate recordkeeping and documentation  
23 for plan monitoring.

24 e. Consortium arrangements when appropriate, cost-  
25 effective and mutually beneficial.

26 f. Specific activities that ensure faculty attain and  
27 demonstrate instructional competencies and knowledge in their  
28 subject or technical areas.

29 g. Procedures for collection and maintenance of records  
30 demonstrating that each faculty member has attained or  
31 documented progress toward attaining minimal competencies.

32 h. Compliance with the faculty accreditation standards of  
33 the north central association of colleges and schools and with  
34 faculty standards required under specific programs offered by  
35 the community college that are accredited by other accrediting

1 agencies.

2 2. The committee shall submit the plan to the board of  
3 directors, which shall consider the plan and, once approved,  
4 submit the plan to the department of education and implement  
5 the plan not later than July 1, 2003.

6 3. Between July 1, 2003, and June 30, 2006, the department  
7 of education shall conduct on-site visits to ensure each  
8 community college's compliance and progress in implementing  
9 its plan. At minimum, the department shall visit five  
10 colleges each year until the department has conducted on-site  
11 visits at each community college. By July 1, 2006, the  
12 department shall submit a report summarizing the department's  
13 findings to each community college and to the state  
14 accreditation team appointed pursuant to section 260C.47.

15 4. The administration of the college shall encourage the  
16 continued development of faculty potential by doing all of the  
17 following:

18 ~~{1}~~ a. Regularly stimulating department chairpersons or  
19 heads to meet their responsibilities ~~in-this-regard~~;~~{2}~~  
20 ~~lightening~~ for the continued development of faculty potential.

21 b. Reducing the ~~teaching~~ instructional loads of first-year  
22 instructors whose course preparation and in-service training  
23 demand ~~it~~;~~{3}~~ stimulating a reduction.

24 c. Stimulating curricular evaluation;~~and~~~~{4}~~ encouraging.

25 d. Encouraging the development of an atmosphere in which  
26 the faculty brings a wide range of ideas and experiences to  
27 the students, each other, and the community.

28 Sec. 6. Section 260C.47, subsection 1, unnumbered  
29 paragraph 1, Code 2001, is amended to read as follows:

30 The state board of education shall establish an  
31 accreditation process for community college programs by July  
32 1, 1997. The process shall be jointly developed and agreed  
33 upon by the department of education and the community  
34 colleges. The state accreditation process shall be integrated  
35 with the accreditation process of the north central

1 association of colleges and schools, including the evaluation  
2 cycle, the self-study process, and the criteria for  
3 evaluation, which shall incorporate the standards for  
4 community colleges developed under section 260C.48; and shall  
5 identify and make provision for the needs of the state that  
6 are not met by the association's accreditation process. For  
7 the academic year commencing July 1, 1998, and in succeeding  
8 school years, the department of education shall use a two-  
9 component process for the continued accreditation of community  
10 college programs. Beginning July 1, 2006, the state  
11 accreditation process shall incorporate the standards  
12 developed pursuant to section 260C.48, subsection 4.

13 Sec. 7. Section 260C.47, subsection 1, paragraph b, Code  
14 2001, is amended to read as follows:

15 b. The second component consists of the use of an  
16 accreditation team appointed by the director of the department  
17 of education, to conduct an evaluation, including an on-site  
18 visit of each community college, with a comprehensive  
19 evaluation to occur during the same year as the evaluation by  
20 the north central association of colleges and schools, and an  
21 interim evaluation midway between comprehensive evaluations.  
22 The number and composition of the accreditation team shall be  
23 determined by the director, but the team shall include members  
24 of the department of education staff and community college  
25 staff members from community colleges other than the community  
26 college that conducts the programs being evaluated for  
27 accreditation. Beginning July 1, 2006, the accreditation team  
28 shall monitor the quality faculty plan implemented by each  
29 community college pursuant to section 260C.36.

30 Sec. 8. Section 260C.48, subsection 1, Code 2001, is  
31 amended to read as follows:

32 1. The state board shall develop standards and rules for  
33 the accreditation of community college programs. Standards  
34 Except as provided in this subsection and subsection 4,  
35 standards developed shall be general in nature so as to apply

1 to more than one specific program of instruction. With regard  
2 to community college-employed instructors, the standards  
3 adopted shall at a minimum require that full-time community  
4 college instructors meet the following requirements:

5 a. Instructors in the subject area of career and technical  
6 education shall be registered, certified, or licensed in the  
7 occupational area in which the state requires registration,  
8 certification, or licensure, and shall hold the appropriate  
9 registration, certificate, or license for the occupational  
10 area in which the instructor is teaching, and shall meet  
11 either of the following qualifications:

12 (1) A baccalaureate or graduate degree in the area or a  
13 related area of study or occupational area in which the  
14 instructor is teaching classes.

15 (2) Special training and at least six thousand hours of  
16 recent and relevant work experience in the occupational area  
17 or related occupational area in which the instructor teaches  
18 classes if the instructor possesses less than a baccalaureate  
19 degree.

20 b. Instructors in the subject area of arts and sciences  
21 shall meet either of the following qualifications:

22 (1) Possess a master's degree from a regionally accredited  
23 graduate school, and has successfully completed a minimum of  
24 twelve credit hours of graduate level courses in each field of  
25 instruction in which the instructor is teaching classes.

26 (2) Has two or more years of successful experience in a  
27 professional field or area in which the instructor is teaching  
28 classes and in which postbaccalaureate recognition or  
29 professional licensure is necessary for practice, including  
30 but not limited to the fields or areas of accounting,  
31 engineering, law, law enforcement, and medicine.

32 Sec. 9. Section 260C.48, Code 2001, is amended by adding  
33 the following new subsection:

34 NEW SUBSECTION. 4. Commencing July 1, 2006, standards  
35 relating to quality assurance of faculty and ongoing quality

1 professional development shall be the accreditation standards  
2 of the north central association of colleges and schools and  
3 the faculty standards required under specific programs offered  
4 by the community college that are accredited by other  
5 accrediting agencies.

6 Sec. 10. Section 272.1, subsection 11, Code 2001, is  
7 amended to read as follows:

8 11. "School" means a school under section 280.2, a  
9 ~~community-college~~, an area education agency, and a school  
10 operated by a state agency for special purposes.

11 Sec. 11. Section 272.3, subsection 5, Code 2001, is  
12 amended by striking the subsection.

13 Sec. 12. Section 272.33, unnumbered paragraph 1, Code  
14 2001, is amended to read as follows:

15 In addition to licenses required under rules adopted  
16 pursuant to this chapter, an individual employed as an  
17 administrator, supervisor, school service person, or teacher  
18 by a school district, or area education agency, ~~or-community~~  
19 ~~college~~, who conducts evaluations of the performance of  
20 individuals holding licenses under this chapter, shall possess  
21 an evaluator license or an evaluator endorsement appearing on  
22 a teaching or administrative license. ~~Individuals-employed-in~~  
23 ~~community-colleges-who-do-not-directly-supervise-licensed~~  
24 ~~teaching-faculty-are-exempt-from-this-section.~~

25 Sec. 13. Section 279.12, unnumbered paragraph 3, Code  
26 2001, is amended to read as follows:

27 The board may approve a policy for educational leave for  
28 licensed school employees and for reimbursement for tuition  
29 paid by licensed school employees for courses approved by the  
30 board. The board of directors of a community college may  
31 approve a policy for educational leave for its instructors and  
32 for reimbursement for tuition paid by its instructors for  
33 courses approved by the board. For the purpose of this  
34 section, "educational leave" means a leave granted to an  
35 employee for the purpose of study including study in areas

1 outside of a teacher's area of specialization, travel, or  
2 other reasons deemed by the board to be of value to the school  
3 system.

4 Sec. 14. Section 279.13, Code Supplement 2001, is amended  
5 by adding the following new subsection:

6 NEW SUBSECTION. 4. For purposes of this section, sections  
7 279.14, 279.15 through 279.17, and 279.27, unless the context  
8 otherwise requires, "teacher" includes an instructor employed  
9 by a community college.

10 Sec. 15. Section 279.18, Code 2001, is amended by adding  
11 the following new unnumbered paragraph:

12 NEW UNNUMBERED PARAGRAPH. For purposes of this section,  
13 unless the context otherwise requires, "rejecting party" shall  
14 include, but not be limited to, an instructor employed by a  
15 community college.

16 Sec. 16. Section 279.19A, Code 2001, is amended by adding  
17 the following new subsection:

18 NEW SUBSECTION. 10. The licensure requirements of  
19 subsections 3, 4, and 9 shall not apply to community colleges.

20 Sec. 17. Section 279.19B, Code 2001, is amended by adding  
21 the following new unnumbered paragraph:

22 NEW UNNUMBERED PARAGRAPH. This section shall not apply to  
23 community colleges.

24 Sec. 18. Section 279.55, Code 2001, is amended to read as  
25 follows:

26 279.55 TEACHER EXCHANGE PROGRAM.

27 If funds are appropriated by the general assembly, an Iowa  
28 teacher exchange program is established to permit school  
29 districts to exchange licensed instructional personnel with  
30 other districts in order to promote the exchange and  
31 enhancement of instructional methods and materials and  
32 encourage the educational development of Iowa's teachers.  
33 Community colleges may exchange their instructional personnel  
34 only with other community colleges under this program.

35 Sec. 19. VALIDITY OF LICENSE. Notwithstanding section

1 272.7, a license issued by the board of educational examiners  
2 to an instructor employed by a community college, which is due  
3 to expire at any time between the effective date of this  
4 section of this Act and July 1, 2003, shall remain valid until  
5 July 1, 2003.

6 Sec. 20. EFFECTIVE DATE. Sections 1 through 4 and  
7 sections 6 through 18 of this Act take effect July 1, 2003.

8 Sec. 21. Section 19 of this Act, relating to the validity  
9 of a license, being deemed of immediate importance, takes  
10 effect upon enactment.

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HOUSE FILE 2394

AN ACT

ELIMINATING TEACHER LICENSURE OF COMMUNITY COLLEGE FACULTY;  
REQUIRING COMMUNITY COLLEGES TO DEVELOP, APPROVE, AND  
IMPLEMENT A QUALITY FACULTY PLAN; AND PROVIDING FOR RELATED  
MATTERS AND EFFECTIVE DATES.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. Section 20.21, unnumbered paragraph 3, Code 2001, is amended to read as follows:

However, the board shall not appoint a fact-finder representative of the public if the public employees represented by a certified employee organization are teachers licensed under chapter 272 and the public employer is a school district, ~~community college,~~ or area education agency, or are professional employees and the public employer is a community college. The board shall adopt rules regarding the time period after mediation when binding arbitration procedures must begin for teachers or professional employees exempt from this section.

Sec. 2. Section 232.69, subsection 1, paragraph b, subparagraph (4), Code Supplement 2001, is amended to read as follows:

(4) A licensed school employee, certified para-educator, ~~or holder of a coaching authorization issued under section 272.31, or an instructor employed by a community college.~~

Sec. 3. Section 257.11, subsection 3, paragraph b, unnumbered paragraph 1, Code Supplement 2001, is amended to read as follows:

If the school budget review committee certifies to the department of management that the class would not otherwise be implemented without the assignment of additional weighting, pupils attending a community college-offered class or

attending a class taught by a community college-employed teacher instructor are assigned a weighting of forty-eight hundredths of the percentage of the pupil's school day during which the pupil attends class in the community college or attends a class taught by a community college-employed teacher instructor. The following requirements shall be met for the purposes of assigning an additional weighting for classes offered through a sharing agreement between a school district and community college. The class must be:

Sec. 4. Section 257.11, subsection 3, paragraph b, subparagraph (5), Code Supplement 2001, is amended to read as follows:

(5) Taught by a teacher-meeting community college ~~licensing-requirements~~ college-employed instructor.

Sec. 5. Section 260C.36, Code 2001, is amended to read as follows:

260C.36 QUALITY FACULTY DEVELOPMENT PLAN.

1. By October 1, 2002, the college administration shall establish a committee consisting of instructors and administrators, equally representative of the arts and sciences faculty and the vocational-technical faculty, which has no more than a simple majority of members of the same gender. The faculty members shall be appointed by the certified employee organization if one exists and if not, by the college administration. The administrators shall be appointed by the college administration. The committee shall develop a plan for hiring and developing quality faculty that includes all of the following:

- a. An implementation schedule for the plan.
- b. Orientation for new faculty.
- c. Continuing professional development for faculty.
- d. Procedures for accurate recordkeeping and documentation for plan monitoring.
- e. Consortium arrangements when appropriate, cost-effective and mutually beneficial.
- f. Specific activities that ensure faculty attain and demonstrate instructional competencies and knowledge in their subject or technical areas.

g. Procedures for collection and maintenance of records demonstrating that each faculty member has attained or documented progress toward attaining minimal competencies.

h. Compliance with the faculty accreditation standards of the north central association of colleges and schools and with faculty standards required under specific programs offered by the community college that are accredited by other accrediting agencies.

2. The committee shall submit the plan to the board of directors, which shall consider the plan and, once approved, submit the plan to the department of education and implement the plan not later than July 1, 2003.

3. Between July 1, 2003, and June 30, 2006, the department of education shall conduct on-site visits to ensure each community college's compliance and progress in implementing its plan. At minimum, the department shall visit five colleges each year until the department has conducted on-site visits at each community college. By July 1, 2006, the department shall submit a report summarizing the department's findings to each community college and to the state accreditation team appointed pursuant to section 260C.47.

4. The administration of the college shall encourage the continued development of faculty potential by doing all of the following:

(1) a. Regularly stimulating department chairpersons or heads to meet their responsibilities in this regard; (2) tightening for the continued development of faculty potential.

b. Reducing the teaching instructional loads of first-year instructors whose course preparation and in-service training demand it; (3) stimulating a reduction.

c. Stimulating curricular evaluation and (4) encouraging.

d. Encouraging the development of an atmosphere in which the faculty brings a wide range of ideas and experiences to the students, each other, and the community.

Sec. 6. Section 260C.47, subsection 1, unnumbered paragraph 1, Code 2001, is amended to read as follows:

The state board of education shall establish an accreditation process for community college programs by July 1, 1997. The process shall be jointly developed and agreed upon by the department of education and the community colleges. The state accreditation process shall be integrated with the accreditation process of the north central association of colleges and schools, including the evaluation cycle, the self-study process, and the criteria for evaluation, which shall incorporate the standards for community colleges developed under section 260C.48; and shall identify and make provision for the needs of the state that are not met by the association's accreditation process. For the academic year commencing July 1, 1998, and in succeeding school years, the department of education shall use a two-component process for the continued accreditation of community college programs. Beginning July 1, 2006, the state accreditation process shall incorporate the standards developed pursuant to section 260C.48, subsection 4.

Sec. 7. Section 260C.47, subsection 1, paragraph b, Code 2001, is amended to read as follows:

b. The second component consists of the use of an accreditation team appointed by the director of the department of education, to conduct an evaluation, including an on-site visit of each community college, with a comprehensive evaluation to occur during the same year as the evaluation by the north central association of colleges and schools, and an interim evaluation midway between comprehensive evaluations. The number and composition of the accreditation team shall be determined by the director, but the team shall include members of the department of education staff and community college staff members from community colleges other than the community college that conducts the programs being evaluated for accreditation. Beginning July 1, 2006, the accreditation team shall monitor the quality faculty plan implemented by each community college pursuant to section 260C.36.

Sec. 8. Section 260C.48, subsection 1, Code 2001, is amended to read as follows:

1. The state board shall develop standards and rules for the accreditation of community college programs. Standards Except as provided in this subsection and subsection 4, standards developed shall be general in nature so as to apply to more than one specific program of instruction. With regard to community college-employed instructors, the standards adopted shall at a minimum require that full-time community college instructors meet the following requirements:

a. Instructors in the subject area of career and technical education shall be registered, certified, or licensed in the occupational area in which the state requires registration, certification, or licensure, and shall hold the appropriate registration, certificate, or license for the occupational area in which the instructor is teaching, and shall meet either of the following qualifications:

(1) A baccalaureate or graduate degree in the area or a related area of study or occupational area in which the instructor is teaching classes.

(2) Special training and at least six thousand hours of recent and relevant work experience in the occupational area or related occupational area in which the instructor teaches classes if the instructor possesses less than a baccalaureate degree.

b. Instructors in the subject area of arts and sciences shall meet either of the following qualifications:

(1) Possess a master's degree from a regionally accredited graduate school, and has successfully completed a minimum of twelve credit hours of graduate level courses in each field of instruction in which the instructor is teaching classes.

(2) Has two or more years of successful experience in a professional field or area in which the instructor is teaching classes and in which postbaccalaureate recognition or professional licensure is necessary for practice, including but not limited to the fields or areas of accounting, engineering, law, law enforcement, and medicine.

Sec. 9. Section 260C.48, Code 2001, is amended by adding the following new subsection:

NEW SUBSECTION. 4. Commencing July 1, 2006, standards relating to quality assurance of faculty and ongoing quality professional development shall be the accreditation standards of the north central association of colleges and schools and the faculty standards required under specific programs offered by the community college that are accredited by other accrediting agencies.

Sec. 10. Section 272.1, subsection 11, Code 2001, is amended to read as follows:

11. "School" means a school under section 280.2, a ~~community-college~~, an area education agency, and a school operated by a state agency for special purposes.

Sec. 11. Section 272.3, subsection 5, Code 2001, is amended by striking the subsection.

Sec. 12. Section 272.33, unnumbered paragraph 1, Code 2001, is amended to read as follows:

In addition to licenses required under rules adopted pursuant to this chapter, an individual employed as an administrator, supervisor, school service person, or teacher by a school district, or area education agency, ~~or community college~~, who conducts evaluations of the performance of individuals holding licenses under this chapter, shall possess an evaluator license or an evaluator endorsement appearing on a teaching or administrative license. ~~Individuals-employed-in-community-colleges-who-do-not-directly-supervise-licensed-teaching-faculty-are-exempt-from-this-section.~~

Sec. 13. Section 279.12, unnumbered paragraph 3, Code 2001, is amended to read as follows:

The board may approve a policy for educational leave for licensed school employees and for reimbursement for tuition paid by licensed school employees for courses approved by the board. The board of directors of a community college may approve a policy for educational leave for its instructors and for reimbursement for tuition paid by its instructors for courses approved by the board. For the purpose of this section, "educational leave" means a leave granted to an employee for the purpose of study including study in areas

outside of a teacher's area of specialization, travel, or other reasons deemed by the board to be of value to the school system.

Sec. 14. Section 279.13, Code Supplement 2001, is amended by adding the following new subsection:

NEW SUBSECTION. 4. For purposes of this section, sections 279.14, 279.15 through 279.17, and 279.27, unless the context otherwise requires, "teacher" includes an instructor employed by a community college.

Sec. 15. Section 279.18, Code 2001, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. For purposes of this section, unless the context otherwise requires, "rejecting party" shall include, but not be limited to, an instructor employed by a community college.

Sec. 16. Section 279.19A, Code 2001, is amended by adding the following new subsection:

NEW SUBSECTION. 10. The licensure requirements of subsections 3, 4, and 9 shall not apply to community colleges.

Sec. 17. Section 279.19B, Code 2001, is amended by adding the following new unnumbered paragraph:

NEW UNNUMBERED PARAGRAPH. This section shall not apply to community colleges.

Sec. 18. Section 279.55, Code 2001, is amended to read as follows:

279.55 TEACHER EXCHANGE PROGRAM.

If funds are appropriated by the general assembly, an Iowa teacher exchange program is established to permit school districts to exchange licensed instructional personnel with other districts in order to promote the exchange and enhancement of instructional methods and materials and encourage the educational development of Iowa's teachers. Community colleges may exchange their instructional personnel only with other community colleges under this program.

Sec. 19. VALIDITY OF LICENSE. Notwithstanding section 272.7, a license issued by the board of educational examiners to an instructor employed by a community college, which is due

to expire at any time between the effective date of this section of this Act and July 1, 2003, shall remain valid until July 1, 2003.

Sec. 20. EFFECTIVE DATE. Sections 1 through 4 and sections 6 through 18 of this Act take effect July 1, 2003.

Sec. 21. Section 19 of this Act, relating to the validity of a license, being deemed of immediate importance, takes effect upon enactment.

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BRENT SIEGRIST  
Speaker of the House

---

MARY E. KRAMER  
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 2394, Seventy-ninth General Assembly.

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MARGARET THOMSON  
Chief Clerk of the House

Approved 3/29, 2002

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THOMAS J. VILSACK  
Governor