

02377

Gipp - CHAIR

Garmen
Te. Taylor

SENATE/HOUSE FILE _____
BY (PROPOSED GOVERNOR'S BILL)

Passed Senate, Date _____ Passed House, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to the level of full-time equivalent positions
2 authorized for executive branch agencies.
3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. Section 8.36A, Code 2001, is amended to read as
2 follows:

3 8.36A FULL-TIME EQUIVALENT POSITION POSITIONS.

4 1. For purposes of making appropriations and financial
5 reports and as used in appropriations statutes, "full-time
6 equivalent position" means a budgeting and monitoring unit
7 that equates the aggregate of full-time positions, part-time
8 positions, a vacancy and turnover factor, and other
9 adjustments. One full-time equivalent position represents two
10 thousand eighty working hours, which is the regular number of
11 hours one full-time person works in one fiscal year. The
12 number of full-time equivalent positions shall be calculated
13 by totaling the regular number of hours that could be annually
14 worked by persons in all authorized positions, reducing those
15 hours by a vacancy and turnover factor and dividing that
16 amount by two thousand eighty hours. In order to achieve the
17 full-time equivalent position level, the number of filled
18 positions may exceed the number of full-time equivalent
19 positions during parts of the fiscal year to compensate for
20 time periods when the number of filled positions is below the
21 authorized number of full-time equivalent positions.

22 2. If a department or establishment has reached or
23 anticipates reaching the full-time equivalent position level
24 authorized for the department but determines that conversion
25 of a contract position to a full-time equivalent position
26 would result in cost savings while providing comparable or
27 better services, the department or establishment may request
28 the director of the department of management to approve the
29 conversion and addition of the full-time equivalent position.
30 The request shall be accompanied by evidence demonstrating how
31 the cost savings and service quality will be achieved through
32 the conversion. If approved by the director of the department
33 of management, the department or establishment's authorized
34 full-time equivalent position level shall be increased
35 accordingly and the revised level shall be reported to the

614

1 fiscal committee of the legislative council.

2 EXPLANATION

3 This bill relates to the level of full-time equivalent
 4 (FTE) positions authorized for executive branch agencies by
 5 allowing an agency to request permission from the director of
 6 the department of management to exceed the authorized level in
 7 order to convert a contract position to an FTE position.
 8 Evidence is required to show that the conversion will result
 9 in cost savings and comparable or better services. If the
 10 director approves, the agency's authorized level of FTE
 11 positions is increased and the increase is reported to the
 12 fiscal committee of the legislative council.

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FEB 15 2002
Place On Calendar

S. 2/26/02 State Gov
S. 3/1/02 Do Pass
S. 3/1/02 UNFINISHED BUSINESS CALENDAR

HOUSE FILE 2377
BY COMMITTEE ON STATE GOVERNMENT

(SUCCESSOR TO HSB 614)

Passed House, ^(P. 523) Date 2/26/02 Passed Senate, Date _____
Vote: Ayes 98 Nays 0 Vote: Ayes _____ Nays _____
Approved _____

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HF 2377

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