

SEP 5 2002

HUMAN RESOURCES

HOUSE FILE 2211
BY TYMESON and REYNOLDS

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act providing for the establishment of a nursing workforce
2 database.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 2211

1 Section 1. NEW SECTION. 135.12 NURSING WORKFORCE
2 DATABASE.

3 1. The department shall establish and administer a nursing
4 workforce database. The database shall be assembled and
5 maintained with the assistance of the department of workforce
6 development, the department of economic development, and any
7 other state agency or department possessing or having access
8 to nursing and nursing workforce-related information. The
9 database shall additionally be integrated with the coordinated
10 licensure information system developed pursuant to the nurse
11 licensure compact contained in chapter 152E.

12 2. The objective of establishing the nursing workforce
13 database shall be the collection and analysis of data related
14 to nursing and the nursing workforce, so that conclusions may
15 be drawn relating to current nursing supply, demand, and
16 workforce concerns in the state and future workforce
17 projections and needs. Information to be collected and
18 analyzed shall include, but not be limited to, the following:

19 a. Nursing supply and demand, including issues relating to
20 recruitment, retention, and effective and efficient
21 utilization of nursing workforce resources.

22 b. Analysis and acuity measurements relating to nursing
23 quality, including patient classification systems, patient
24 outcomes, the amount of direct nursing care, and outcomes
25 indicators.

26 c. Research concerning nurse classifications to ensure
27 that distinctions in scope of practice and practice settings
28 are identified and analyzed, including registered nurses,
29 licensed practical nurses, advanced practice nurses and nurse
30 practitioners, clinical nurse specialists, nurse anesthetists,
31 and nurse midwives.

32 d. Information compiled by other sources, including
33 national associations, institutions of higher learning, and
34 medical journals and state medical societies, which
35 facilitates the analysis of nurse staffing relationships to

1 patient outcomes and quality of care.

2 e. State, regional, and local nursing shortages.

3 f. The extent to which unlicensed personnel are utilized
4 and the impact upon nursing staffing, quality, and patient
5 care.

6 3. Information obtained pursuant to subsection 2 and
7 assembled by the department into a database shall be utilized
8 by the department, medical institutions and societies, and
9 other interested parties to assess current and projected
10 nursing workforce shortfalls and develop strategies for
11 overcoming them; to more effectively conduct analyses of
12 patient classification systems and outcomes, nursing workload
13 comparisons including the amount of direct nursing care,
14 outcomes indicators, and other research conducted to ensure
15 quality patient care and nursing competence; to publish or
16 distribute information regarding conclusions to be drawn from
17 the database; to recommend systemic changes and strategies for
18 their implementation; and to share and collaborate with other
19 states that collect health data, nursing workforce outcomes,
20 and quantitative information relating to direct nursing care.
21 Additionally, schools of nursing shall utilize the database to
22 assist in determining enrollment, educational curriculum, and
23 related nursing workforce educational issues and needs.
24 4. The department shall submit a report to members of the
25 general assembly regarding the development of the database and
26 the effectiveness of its utilization by January 15, 2005.

27 EXPLANATION

28 This bill provides that the Iowa department of public
29 health shall establish and administer a nursing workforce
30 database. The bill provides that the database shall be
31 assembled and maintained with the assistance of other
32 specified state departments and agencies having access to
33 nursing and nursing workforce-related information, and that it
34 shall be integrated with the coordinated licensure information
system developed pursuant to the nurse licensure compact.

1 The bill provides that the objective of establishing the
2 database shall be the collection and analysis of data related
3 to nursing and the nursing workforce, so that conclusions may
4 be drawn relating to current and future nursing supply and
5 demand issues. The bill specifies several categories of
6 information to be collected and assembled into the database.

7 The bill provides that the database shall be utilized by
8 the department, medical institutions and societies, and other
9 interested parties to assess current and projected nursing
10 workforce shortfalls and develop strategies for overcoming
11 them; to more effectively conduct analyses to ensure quality
12 patient care and nursing competence; to publish or distribute
13 information; to recommend systemic changes and strategies for
14 their implementation; and to share and collaborate with other
15 states that collect health data, nursing workforce outcomes,
16 and quantitative information relating to direct nursing care.
17 The bill also provides that schools of nursing shall utilize
18 the database to assist in determining enrollment, educational
19 curriculum, and related nursing workforce needs, and that the
20 department shall submit a report to members of the general
21 assembly regarding the development of the database and the
22 effectiveness of its utilization by January 15, 2005.

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