

REFRINTED

MAR 16 2001

Place On Calendar

HOUSE FILE 635
BY COMMITTEE ON LABOR AND
INDUSTRIAL RELATIONS

(SUCCESSOR TO HF 546)

Passed House, ^(P. 892) Date 3-27-01 Passed Senate, ^{P. 143B} Date 5/1/01
Vote: Ayes 52 Nays 47 Vote: Ayes 28 Nays 21
Approved May 7, 2001

A BILL FOR

1 An Act providing that certain employees are not entitled to
2 compensation for time spent traveling to and from the
3 worksite.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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1 Section 1. NEW SECTION. 91A.13 TRAVEL TIME TO WORKSITE
2 -- NOT COMPENSABLE.

3 An employee is not entitled to compensation for the time
4 that an employee spends traveling to and from the worksite on
5 transportation provided by the employer, when during that
6 time, the employee performs no work, the transportation is
7 provided by the employer as a convenience for the employee,
8 and the employee is not required by the employer to use that
9 means of transportation to the worksite. An employee is
10 entitled to compensation for the time that an employee spends
11 traveling between worksites if the travel is done during
12 working hours.

13 EXPLANATION

14 This bill provides that employees who travel to and from
15 the worksite on transportation provided by the employer are
16 not entitled to compensation for the time that the employees
17 are traveling when no work is performed during the travel
18 time, the transportation is provided by the employer as a
19 convenience for the employees, and the employees are not
20 required by the employer to use that means of transportation
21 to get to the worksite.

22 The bill also provides that an employee who is traveling
23 between worksites is entitled to compensation for the time
24 spent traveling if the travel is done during working hours.

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HOUSE FILE 635

H-1339

- 1 Amend House File 635 as follows:
- 2 1. Page 1, line 3, by inserting after the word
- 3 "to" the following: "wage".
- 4 2. Page 1, line 10, by inserting after the word
- 5 "to" the following: "wage".
- 6 3. Title page, line 2, by inserting before the
- 7 word "compensation" the following: "wage".

By T. TAYLOR of Linn
DOTZLER of Black Hawk

H-1339 FILED MARCH 26, 2001

lost
3/27/01 (p. 890)

HOUSE FILE 635

H-1340

- 1 Amend House File 635 as follows:
- 2 1. Page 1, line 3, by striking the word "An" and
- 3 inserting the following: "Unless a collective
- 4 bargaining agreement provides otherwise, an".

By T. TAYLOR of Linn

H-1340 FILED MARCH 26, 2001

Adopted
3-27-01
(p. 890)

HOUSE FILE 635

H-1341

- 1 Amend House File 635 as follows:
- 2 1. Page 1, line 12, by inserting after the word
- 3 "hours." the following: "This section applies only to
- 4 persons employed in the work of removing corn
- 5 tassels."

By T. TAYLOR of Linn

H-1341 FILED MARCH 26, 2001

lost
3/27/01
(p. 891)

HOUSE FILE 635

H-1345

- 1 Amend House File 635 as follows:
- 2 1. Page 1, line 12, by inserting after the word
- 3 "hours." the following: "An employee traveling
- 4 between worksites on a train, plane, or automobile is
- 5 entitled to compensation for the time that an employee
- 6 spends traveling between worksites."

By MURPHY of Dubuque

H-1345 FILED MARCH 26, 2001

lost
3/27/01
(p. 891)

S - 3/27/01 Business
S. 4/3/01 Do Pass

HOUSE FILE 635
BY COMMITTEE ON LABOR AND
INDUSTRIAL RELATIONS

(SUCCESSOR TO HF 546)

(As Amended and Passed by the House March 27, 2001)

Passed House, Date 3-27-01 (P. 892) Passed Senate, Date 5/1/01 (P. 1433)
Vote: Ayes 52 Nays 47 Vote: Ayes 28 Nays 21
Approved May 7, 2001

A BILL FOR

1 An Act providing that certain employees are not entitled to
2 compensation for time spent traveling to and from the
3 worksite.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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House Amendments _____

1 Section 1. NEW SECTION. 91A.13 TRAVEL TIME TO WORKSITE

2 -- NOT COMPENSABLE.

3 Unless a collective bargaining agreement provides

4 otherwise, an employee is not entitled to compensation for the

5 time that an employee spends traveling to and from the

6 worksite on transportation provided by the employer, when

7 during that time, the employee performs no work, the

8 transportation is provided by the employer as a convenience

9 for the employee, and the employee is not required by the

10 employer to use that means of transportation to the worksite.

11 An employee is entitled to compensation for the time that an

12 employee spends traveling between worksites if the travel is

13 done during working hours.

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HOUSE FILE 635

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S-3325

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1 Amend House File 635, as amended, passed, and

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2 reprinted by the House, as follows:

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3 1. Page 1, line 13, by inserting after the word

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4 "hours." the following: "This section applies only to

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5 persons employed in the work of removing corn

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6 tassels."

By DICK L. DEARDEN

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S-3325 FILED APRIL 10, 2001

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LOST (P.1065)

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employee spends traveling between worksites if the travel is done during working hours.

HOUSE FILE 635

AN ACT

PROVIDING THAT CERTAIN EMPLOYEES ARE NOT ENTITLED TO COMPENSATION FOR TIME SPENT TRAVELING TO AND FROM THE WORKSITE.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

Section 1. NEW SECTION. 91A.13 TRAVEL TIME TO WORKSITE
-- NOT COMPENSABLE.

Unless a collective bargaining agreement provides otherwise, an employee is not entitled to compensation for the time that an employee spends traveling to and from the worksite on transportation provided by the employer, when during that time, the employee performs no work, the transportation is provided by the employer as a convenience for the employee, and the employee is not required by the employer to use that means of transportation to the worksite. An employee is entitled to compensation for the time that an

BRENT SIEGRIST
Speaker of the House

MARY E. KRAMER
President of the Senate

I hereby certify that this bill originated in the House and is known as House File 635, Seventy-ninth General Assembly.

MARGARET THOMSON
Chief Clerk of the House

Approved May 7, 2001

THOMAS J. VILSACK
Governor