

FEB 27 2001  
LABOR & INDUSTRIAL RELATIONS

HOUSE FILE 428  
BY T. TAYLOR

Passed House, Date \_\_\_\_\_ Passed Senate, Date \_\_\_\_\_  
Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_ Vote: Ayes \_\_\_\_\_ Nays \_\_\_\_\_  
Approved \_\_\_\_\_

**A BILL FOR**

1 An Act providing for the use of an alternate base period to  
2 determine the eligibility of certain individuals for  
3 unemployment compensation.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25

HF 428

1 Section 1. Section 96.4, subsection 4, Code 2001, is  
2 amended by adding the following new unnumbered paragraph after  
3 unnumbered paragraph 1:

4 NEW UNNUMBERED PARAGRAPH. If an individual does not have  
5 sufficient qualifying wages in the base period to qualify for  
6 benefits rights, the individual's base period shall be the  
7 four most recently completed calendar quarters preceding the  
8 first day of the individual's benefit year. Such base period  
9 shall be known as the alternate base period. If information  
10 as to wages for the most recent quarter of the alternate base  
11 period is not available to the director from the regular  
12 quarterly reports of wage information that are systematically  
13 accessible, the director may base the determination of  
14 eligibility for benefits on the affidavit of the claimant that  
15 states the name and address of the employer for whom the  
16 claimant performed services and the claimant's written  
17 statement of the reason for separation from the employer and  
18 of wages for that calendar quarter. The claimant shall  
19 furnish payroll documentation, where available, in support of  
20 the affidavit. The determination based upon the alternate  
21 base period as it relates to the claimant's benefits, shall be  
22 amended when the quarterly report of wage information from the  
23 employer is timely received and that information causes a  
24 change in the determination. Any benefits paid and charged to  
25 an employer's account, based upon a claimant's affidavit,  
26 shall be adjusted effective as of the beginning of the  
27 claimant's benefit year. No calendar quarter in an alternate  
28 base period shall be used to establish a subsequent benefit  
29 year.

30 **EXPLANATION**

31 This bill amends Code section 96.4, subsection 4,  
32 concerning unemployment compensation to provide that an  
33 individual who does not have sufficient qualifying wages to  
34 qualify for unemployment benefits under the definition of  
35 "base period" (the period beginning with the first day of the

1 five completed calendar quarters immediately preceding the  
2 first day of an individual's benefit year) can use an  
3 alternate base period which consists of the individual's four  
4 most recently completed calendar quarters preceding the first  
5 day of the individual's benefit year in order to be eligible  
6 for unemployment benefits.

- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28
- 29
- 30
- 31
- 32
- 33
- 34
- 35