

FEB 19 2001
STATE GOVERNMENT

HOUSE FILE 298
BY FALLON

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to benefits provided to reinstated state
2 employees and providing an effective date and for retroactive
3 applicability.

4 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 298

1 Section 1. Section 19A.9, subsection 12, Code 2001, is
2 amended to read as follows:

3 12. For reinstatement of persons who have attained
4 permanent status, including employees of the state board of
5 regents, and who resign in good standing or who are laid off
6 from their positions without fault or delinquency on their
7 part, and including but not limited to restoration of those
8 persons' sick leave accrued during any previous period of
9 permanent employment with the state.

10 Sec. 2. Section 70A.1, unnumbered paragraph 6, Code 2001,
11 is amended to read as follows:

12 Separation from state employment shall cancel all unused
13 accrued sick leave. However, if an employee is laid off or
14 resigns in good standing and the employee is re-employed
15 reemployed by any state department, board, agency, or
16 commission, including the state board of regents within-one
17 year-of-the-date-of-the-layoff, accrued sick leave of the
18 employee shall be restored.

19 Sec. 3. EFFECTIVE DATE -- RETROACTIVE APPLICABILITY. This
20 Act, being deemed of immediate importance, takes effect upon
21 enactment and is retroactively applicable to any employee
22 reinstated prior to this Act's effective date, except that
23 recalculation of restored seniority and benefits of a
24 reinstated state employee is retroactively applicable to
25 January 1, 2000.

26 EXPLANATION

27 This bill provides that a former state employee who returns
28 to state employment prior to the effective date of this bill
29 will be considered reinstated as a state employee, including
30 but not limited to restoration of any sick leave accrued by
31 that person during that person's previous period of permanent
32 state employment. The bill takes effect upon enactment and is
33 retroactive to apply to any state employee who returns to
34 state employment before the effective date of the bill.
35 Recalculation of such an employee's seniority and benefits is

1 retroactive to January 1, 2000, the date on which 2000 Iowa
2 Acts, chapter 1171, section 12, was retroactively applicable.

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