

JAN 29 2001
LABOR & INDUSTRIAL RELATIONS

HOUSE FILE 123
BY T. TAYLOR

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to the right of an employee at will to sue when
2 involuntarily discharged.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 123

1 Section 1. NEW SECTION. 729.4A RIGHT TO JUDICIAL REVIEW.
2 Any action by an employer which restricts, in any way, the
3 right or ability of an employee at will to commence an action
4 in the district court if the employee at will is involuntarily
5 discharged from employment by the employer shall not be
6 enforceable against an employee at will.

7 EXPLANATION

8 This bill provides that an employee at will has the right
9 to seek judicial review in district court if the employee at
10 will is involuntarily discharged from employment by the
11 employer and that right cannot be abridged.

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