

JAN 10 2001

HUMAN RESOURCES

HOUSE FILE 36
BY WISE

Passed House, Date _____ Passed Senate, Date _____
Vote: Ayes _____ Nays _____ Vote: Ayes _____ Nays _____
Approved _____

A BILL FOR

1 An Act relating to mandatory rest periods for employees of health
2 care facilities.

3 BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF IOWA:

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HF 36

1 Section 1. Section 135C.14, Code 2001, is amended by
2 adding the following new subsection:

3 NEW SUBSECTION. 9. Rest periods for all personnel, in
4 addition to any other rest or meal periods otherwise required.
5 The rest periods shall be as follows:

6 a. At least two rest periods of fifteen minutes each
7 during each work period of eight consecutive hours.

8 b. At least one rest period of fifteen minutes during each
9 work period of at least two but not more than eight
10 consecutive hours.

11 EXPLANATION

12 This bill provides that rules adopted by the department of
13 inspections and appeals establishing minimum standards for
14 health care facilities are to include specified rest periods
15 for all personnel. The rest periods specified are: at least
16 two rest periods of 15 minutes each during each work period of
17 eight consecutive hours and at least one rest period of 15
18 minutes during each work period of at least two but not more
19 than eight consecutive hours. Existing provisions relating to
20 denial, suspension, or revocation of a health care facility
21 license based upon failure to comply with rules or minimum
22 standards adopted under the chapter would apply to a health
23 care facility's failure to comply with the rest periods
24 requirements.

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