

April 17, 1963.
Sifting Committee. ✓

House File 589
By COMMITTEE ON JUDICIARY 1.

Passed House, Date 4-24-63

Passed Senate, Date 5-2-63

Vote: Ayes..... Nays 9

Vote: Ayes 32 Nays 12

Approved..... May 7, 1963

A BILL FOR

An Act making it unlawful for any person or employer to discriminate in employment against any individual, and for a labor organization to discriminate in membership against any individual, because of race, color, religion, national origin or ancestry.

Be It Enacted by the General Assembly of the State of Iowa:

1 Section 1. Chapter seven hundred thirty-five (735),

2 Code 1962, is hereby amended by adding thereto the

3 following sections:

4 1. "Every person in this state is entitled to the

5 opportunity for employment on equal terms with every

6 other person. It shall be unlawful for any person or

7 employer to discriminate in the employment of individuals

8 because of race, religion, color, national origin or

9 ancestry. However, as to employment such individual

10 must be qualified to perform the services or work

11 required.

12 2. "It shall be unlawful for any labor union or

13 organization or an officer thereof to discriminate

14 against any person as to membership therein because of

15 race, religion, color, national origin or ancestry.

16 3. "Any person convicted of a violation of sub-

17 sections one (1) or two (2) of this Act shall be

18 punished by a fine not to exceed one hundred dollars

19 or imprisonment in the county jail not to exceed thirty

20 days.

21 4. "Any information filed charging the commission of

22 an offense under this chapter shall first have the

23 approval of the county attorney of the county in which

24 the offense is alleged to have occurred endorsed

25 thereon."

EXPLANATION OF HOUSE FILE 589

The purpose of this Act is to make it unlawful for any person or employer to discriminate in employment against any individual, and for a labor organization to discriminate in membership against any individual, because of race, color, religion, national origin or ancestry.

HOUSE FILE 589

- 1 Amend House File 589 by adding after the word "person" in
- 2 line 16 of section 1 the following: ", employer, labor
- 3 union or organization or officer of a labor union or
- 4 organization".

*admitted
4/23*

Filed
April 17, 1963.

RILEY of Linn.

HOUSE FILE 589

- 1 Amend House File 589 as follows:
- 2 By striking from section 1 all of lines twenty-one (21)
- 3 through twenty-five (25).

Filed *60-4*
April 22, 1963. *124/63*

MOWRY of Marshall.

- 1 Amend House File 589 by striking all after the enacting clause
- 2 and inserting in lieu thereof the contents of House File 49.

Filed and ruled not germane
April 24, 1963.

DENMAN of Polk.

- 1 Amend House File 589 in line eight (8) by inserting after the
- 2 comma (,) after the word "color" the word "age,".
- 3 Further amend House File 589 line fifteen (15) after the comma
- 4 (,) after the word "color" the word "age,".

Filed and lost
April 24, 1963.

HAGEDORN of Clay.

- 1 Amend House File 589 by striking the period (.) at the end of
- 2 line 11 and adding the following:
- 3 "and physical appearance may be considered in determining
- 4 qualifications."

*Note 5/2
ays 16
days 27*

Filed and lost ✓
May 2, 1963.

By SHOEMAN and VANCE.