

February 28, 1963.

Passed on File.

Jud. & Human Relations
3/11

House File 531

By DENMAN and REPERT.

Passed House, Date.....

Passed Senate, Date.....

Vote: Ayes..... Nays.....

Vote: Ayes..... Nays.....

Approved.....

A BILL FOR

An Act to amend chapter seven hundred thirty-six B (736B), Code 1962, relating to persons or agencies engaging in the traffic of professional strike breakers.

Be It Enacted by the General Assembly of the State of Iowa:

1 Section 1. Chapter seven hundred thirty-six B (736B), Code
2 1962, is hereby amended by adding thereto the following
3 section:

4 "It shall be unlawful for any person, persons, partnership,
5 agency, firm, or corporation, or agent thereof:

6 1. Unless directly involved in a labor dispute, to recruit,
7 procure, supply or refer for employment any person in the place
8 of employees involved in such labor dispute.

9 2. If directly involved in a labor dispute, to employ in
10 place of employees involved in such dispute persons who custom-
11 arily or repeatedly offer themselves as replacements for employees
12 involved in labor disputes.

13 3. To solicit or advertise for employees to replace employees
14 involved in a labor dispute without notice in such solicitation
15 or advertisement that the employment offered is in place of
16 employees engaged in a labor dispute.

17 4. To enter into an agreement, contract or arrangement with
18 other persons, partnerships, agencies, firms or corporations,
19 or agents thereof, to commit acts prohibited by subsections
20 one (1), two (2) or three (3) of this section."

EXPLANATION OF HOUSE FILE 531

The enactment of this bill would make it illegal for any person, persons, partnership, agency, firm or corporation or agent of any of these, unless directly involved in a labor dispute, to recruit, procure, supply or refer for employment any person in the place of employees involved in such labor dispute. It would also prohibit any person, persons, partnership, agency, firm or corporation or agent of any of these if directly involved in a labor dispute from employing in place of employees involved in such labor dispute, persons who customarily or repeatedly offer themselves for hire as replacements for employees involved in a labor dispute. This act would also make it illegal to advertise for employees to replace striking employees without noting in such advertisements that the employees are to be used for this purpose. It also prohibits entering into contracts with other agents to commit acts already prohibited by employees involved in labor disputes under this section of the Code.