

Passed House, Date..... Passed Senate, Date.....  
Vote: Ayes..... Nays..... Vote: Ayes..... Nays.....  
Approved.....

## A BILL FOR

An Act to provide that the state-required retirement and pension systems for policemen and firemen, required by chapter four hundred eleven (411), Code, 1962, shall be optional for any city which adopts, or has adopted, civil service after January 1, 1960.

*Be It Enacted by the General Assembly of the State of Iowa:*

- 1 Section 1. Section four hundred eleven point two (411.2),
- 2 Code 1962, is hereby amended by adding after the period in
- 3 line ten (10) the following:
- 4 "However, the pension and retirement system provided by
- 5 this chapter shall be optional in any city which adopts, or
- 6 has adopted, civil service after January 1, 1960."

### EXPLANATION OF HOUSE FILE 418

Cities that reach 8,000 population must have civil service, and smaller cities can have civil service by local council action. If a community has civil service it must provide a pension and retirement system for its policemen and firemen in compliance with the requirements of chapter 411 of the Code.

Policemen and firemen who have been covered by this retirement and pension system have not been eligible for social security. But policemen and firemen in cities without civil service have been covered by social security.

However, when the state law forces a city to have civil service, or it adopts civil service on its own, the city must automatically provide the pension and retirement system required by chapter 411. In addition the federal government requires policemen and firemen in these cities to continue under social security.

This situation causes a financial hardship both for the policeman or fireman and the city. Furthermore the financial hardship discourages cities from adopting civil service. The purpose of this bill is to permit such cities to decide whether they want to provide their policemen and firemen with the state-required pension and retirement system.

In order to help those communities which reached 8,000 population in the 1960 census, this law would be retroactive to January 1, 1960.