

January 28, 1963.

Compensation of Public
Officers and Employees.

Indefinitely Postponed 2/13

Passed House, Date.....

Vote: Ayes..... Nays.....

Approved.....

House File 90

By ELY, RILEY, CAMP, ANDERSEN
of Woodbury, SWISHER.

Passed Senate, Date.....

Vote: Ayes..... Nays.....

A BILL FOR

*Indefinitely
Postponed 6-19*

An Act relating to the rate of compensation of public employees.

Be It Enacted by the General Assembly of the State of Iowa:

- 1 Section 1. Section seventy-nine point one (79.1), Code
- 2 1962, is hereby amended by adding after the period in line
- 3 nine (9) the following:
- 4 "It shall not be unlawful to grant a reasonably higher
- 5 rate of compensation for emergency work performed in excess
- 6 of the regularly scheduled work day or regularly scheduled
- 7 work week or when such work falls upon a legal holiday not
- 8 ordinarily included within the work schedule as a regular
- 9 work day."

EXPLANATION OF HOUSE FILE 90

In the present Code there is no provision for payment of overtime in the event of emergency work performed in excess of the regular work day or week. In all departments of the state where overtime work becomes a necessity such as snow removal in the highway department, as an example, the employees are allowed pay at the regular rate, but most, if not all, of this emergency work is performed under the most adverse conditions possible and compensation for such work over and above the regular work day or work week should be compensated at a higher than normal rate of pay. This bill will allow the departments of the state to grant pay at a higher rate for such emergency work, and will bring the public employees of the State of Iowa more in line with pay policies adopted by industry as far back as 1940.