

January 30, 1951.  
Passed on File.

**Senate File 218**  
By HENNINGSEN and VAN EATON.

Passed Senate, Date .....  
Vote: Ayes..... Nays.....  
Passed House, Date .....  
Vote: Ayes..... Nays.....  
Approved .....

## A BILL FOR

An Act to amend chapter two hundred ninety-four (294), Code 1950, relating to teachers and providing for sabbatical leaves of absence of teachers and providing for necessary regulations and rules governing the same.

*Be It Enacted by the General Assembly of the State of Iowa:*

1 Section 1. Chapter two hundred ninety-four (294), Code 1950,  
2 is amended by adding thereto the following section:  
3 “Whenever any person employed in the public school system,  
4 who has completed ten (10) years of satisfactory service as a  
5 teacher, at least five (5) consecutive years of which service  
6 has been in the school district from which leave of absence is  
7 sought, or as an employee of the instructional staff or depart-  
8 ment of instruction, as defined by the board of directors, such  
9 person shall be entitled to a leave of absence for restoration  
10 of health, study or travel, or at the discretion of the board  
11 of school directors, for other purposes, for a half or full school year.  
12 Thereafter, one leave of absence shall be allowed after each  
13 seven (7) consecutive years of service within the school district.  
14 “No leave of absence shall be granted unless such person  
15 shall agree to return to his or her employment with the school

16 district for a period of not less than one (1) year after such  
17 leave of absence.

18 “No such leave of absence shall be considered a termination  
19 or breach of contract of employment and the person on leave of  
20 absence shall be returned to the same position in the same school  
21 or schools he or she occupied prior thereto.

22 The board of school directors may pay the difference between  
23 his or her regular salary and the salary paid to any substitute  
24 employee temporarily engaged because of such leave; provided that  
25 the employee who is absent on sabbatical leave shall not receive  
26 more than sixteen hundred dollars (\$1600), if the employee’s  
27 absence on sabbatical leave is for a full school year and not  
28 more than eight hundred dollars (\$800), if the employee’s absence  
29 on sabbatical leave is for a half school year. The salary paid  
30 to such substitute shall be the salary for substitute service,  
31 according to the salary schedule established by the local board.

32 “Applications for leave of absence shall be given preference,  
33 according to the years of service since the previous sabbatical  
34 leave of the applicant, and in accordance with regulations adopted  
35 by the board of school directors pursuant to the provisions of  
36 this section.

37 “No school district shall grant leaves of absence in any  
38 school year to more than ten per centum of the number of persons  
39 eligible for such leave of absence regularly employed in such  
40 district: Provided, however, that schools which have a staff of  
41 seven (7) or less teachers shall be permitted at least one leave

42 of absence each year.

43 “Nothing in this section shall be construed to prevent any  
44 person on leave of absence from receiving a grant for further  
45 study from any institution of learning.

46 “A sabbatical leave granted to a regular employee shall  
47 also operate as a leave of absence without pay from all other  
48 school activities.

49 “Every employee, while on sabbatical leave of absence,  
50 shall be considered to be in regular full-time daily atten-  
51 dance in the position from which the sabbatical leave was  
52 taken, during the period of said leave, for the purpose of  
53 determining the employee’s length of service and the right  
54 to receive increments on any salary schedule.

55 “The board of school directors shall have the right to  
56 make such regulations as they may deem necessary to make sure  
57 that employees on leave, as provided by this act, shall utilize  
58 such leave properly for the purpose for which it was granted,  
59 requiring reports from the employee or employees on leave in  
60 such manner as they may deem necessary.”