

February 22, 1951.  
Departmental Affairs.

**House File 507**  
By BERRY and UHLENHOPP.

Passed House, Date .....  
Vote: Ayes..... Nays.....  
Passed Senate, Date .....  
Vote: Ayes..... Nays.....  
Approved .....

# A BILL FOR

An Act to amend section seventy-nine point (79.1), Code  
1950, relating to paid vacations.

*Be It Enacted by the General Assembly of the State of Iowa:*

1 Section 1. Amend section seventy-nine point one (79.1),  
2 line eight (8), by striking from lines eight (8) through  
3 thirteen (13) the following: "All employees of the state  
4 including highway maintenance employees of the state  
5 highway commission are granted one (1) week vacation after  
6 one (1) year employment and two (2) weeks vacation per year  
7 after two (2) or more years employment, with pay.", and  
8 insert in lieu thereof the following:

9 "All employees of the state, including highway maintenance  
10 employees of the state highway commission, shall accrue one-  
11 half (1/2) day vacation per month during the first (1st) year  
12 of employment, one (1) day vacation per month during the  
13 second (2nd) and through the fourth (4th) year of employment,  
14 one and one-half (1 1/2) days vacation per month during the fifth  
15 (5th) and through the ninth (9th) year of employment, and two

16 (2) days vacation per month during the tenth (10th) and all  
17 subsequent years of employment, with pay.”

EXPLANATION OF H. F. 507

The purpose of this bill is to provide a method of accruing annual leave by employees of the State of Iowa on a monthly rather than an annual basis. It further provides that the monthly accrual shall increase with longevity of service of the employee.

This bill is intended to establish a more equitable system of granting annual leave rights to state employees. Under the present law irrespective of whether an employee has been in state service for two years or fifty years there is no additional leave granted for the employee with the years of service. Under this bill the state employee, who receives no bonuses or additional vacation rights as are granted in private employment, would receive additional leave as an incentive to remain in the service of the state as well as recognition for his years of service. This principle is followed in other states for public employees as well as for those in private industry.