

February 9, 1951.
Social Security.

House File 382
By FREY, SCHWENGEL and AUBREY.

Passed House, Date
Vote: Ayes..... Nays.....
Passed Senate, Date.....
Vote: Ayes..... Nays.....
Approved

A BILL FOR

An Act to amend section ninety-six point five (96.5), Code 1950, subsections one (1) and three (3) relating to the disqualification for benefits of an individual who voluntarily quits his job or fails to apply for suitable work or refuses to accept suitable work; to provide for the imposition of a specified number of weeks of disqualification.

Be It Enacted by the General Assembly of the State of Iowa:

- 1 Section 1. Section ninety-six point five (96.5), Code
- 2 1950, is amended by striking therefrom all of subsection
- 3 one (1) and inserting in lieu thereof the following:
- 4 "1. Voluntary quitting. For the week in which he has
- 5 left his work voluntarily without good cause and for not
- 6 more than the five consecutive weeks which immediately follow
- 7 as determined by the commission according to the circumstance
- 8 in each case."
- 1 Sec. 2. Section ninety-six point five (96.5), sub-
- 2 section three (3), Code 1950, is hereby amended by striking
- 3 from line seven (7) the period (.) and inserting in lieu
- 4 thereof a comma (,) and adding the following words: "he shall
- 5 be disqualified for not more than five consecutive weeks

6 which immediately follow as determined by the commission
7 according to the circumstances in each case.”

1 Sec. 3. All acts or parts of acts in conflict herewith
2 are hereby repealed insofar as they are inconsistent with any
3 of the provisions of this act.

EXPLANATION OF H. F. 382

This bill seeks to take out of the Iowa Employment Security law the provision that only when the employer is to blame that the worker is entitled to benefit when he quits his job.

If the worker has good cause to quit through circumstances over which he has no control, he should not be denied benefits, as he would be unemployed through no fault of his own. Under the present law, he is disqualified under the voluntary quit section, regardless of cause, unless he can prove his employer is to blame, and the burden of proof is on the unemployed worker.

This bill, if passed, would change this, and when the worker is not to blame for his unemployment he would not be disqualified.

The bill also provides a penalty of a specified number of weeks to be determined by the Commission if he is at fault.

Iowa is the only state that completely disqualifies the worker under the disqualifying provisions of the Employment Security laws.