

February 2, 1951.  
Labor.

**House File 331**  
By JUDD, AUBREY, NYSTROM.

Passed House, Date .....  
Vote: Ayes..... Nays.....  
Passed Senate, Date.....  
Vote: Ayes..... Nays.....  
Approved .....

# A BILL FOR

An Act to provide for the method of payment of wages by  
check or draft.

*Be It Enacted by the General Assembly of the State of Iowa:*

1 Section 1. Any employer, as defined in section two (2)  
2 hereof, paying wages to an employee, as defined in section three  
3 (3) hereof, by check or draft, shall provide for such employee  
4 facilities for the cashing of such check or draft in lawful  
5 money of the United States at a bank or other established  
6 place of business within a reasonable distance of the place of  
7 employment, without charge or discount by deduction of any kind  
8 from the full amount of the check or draft, or the cost of  
9 collection in any other manner whatsoever. In event such facilities  
10 are not provided, the employee, at his request, shall be reimbursed  
11 by the employer in such amount as is customarily and usually  
12 charged by the bank or banking association in the community  
13 where any such check or draft was cashed.

1 Sec. 2. The term "employer" as used in this Act shall  
2 mean and include an individual, a partnership, an association,  
3 a corporation, a legal representative, trustee, receiver,

4 trustee in bankruptcy, in any common carrier by rail,  
5 motor, water, air, or express company doing business in  
6 or operating within the state.

1 Sec. 3. The term "employee" shall mean and include  
2 every person who may be permitted, required or directed  
3 by any employer, as defined in section two (2) hereof, in  
4 consideration of direct or indirect gain or profit, to  
5 engage in any employment.

1 Sec. 4. Any employer who violates the provisions of  
2 this Act shall be liable to a penalty of not more than one  
3 hundred dollars (\$100.00) for each and every offense.