

January 17, 1951.
Labor.

House File 72
By COOKSEY.

Passed House, Date
Vote: Ayes..... Nays.....
Passed Senate, Date
Vote: Ayes..... Nays.....
Approved

A BILL FOR

An Act to amend chapter seven hundred thirty-six A (736A),
Code 1950, relating to labor union membership.

Be It Enacted by the General Assembly of the State of Iowa:

1 Section 1. Section seven hundred thirty-six A point
2 one (736A.1), Code 1950, is hereby repealed.

1 Sec. 2. Section seven hundred thirty-six A point
2 two (736A.2), Code 1950, is hereby repealed and the follow-
3 ing new section is inserted in lieu thereof: "It shall
4 be unlawful for any person, firm, association or corporation
5 to refuse or deny employment to any person because of mem-
6 bership in, or affiliation with any labor union, organiza-
7 tion or association".

1 Sec. 3. Section seven hundred thirty-six A point
2 three (736A.3), Code 1950, is hereby repealed.

1 Sec. 4. Chapter seven hundred thirty-six A (736A),
2 Code 1950, is amended by inserting therein the following
3 new section: "The election of employees, workers and laborers
4 to organize into a union, organization or association shall
5 hereafter be by secret ballot. Such election shall be con-

6 ducted by and under the supervision of the Iowa labor
7 commission who shall publish the results of said election
8 in an appropriate manner within five days after the election.
9 A majority of those who cast ballots in such election must
10 vote in favor of formation of said labor union, organization
11 or association in order to form the union, organization or
12 association. Any election which does not comply with all
13 the requirements established herein, shall be invalid and
14 illegal”.

1 Sec. 5. Chapter seven hundred thirty-six A (736A),
2 Code 1950, is amended by inserting therein the following
3 new section: “Nomination of officers of all labor unions,
4 organizations and associations must hereafter be filed with
5 the Iowa labor commission at least thirty days prior to
6 the election to fill such offices. A nomination may be
7 made by any member of the union, organization, or association
8 involved in said election, and if such person shall request
9 his name and identity be kept secret it shall be the duty
10 of the Iowa labor commission not to divulge said name or
11 identity.

12 Fifteen days prior to the election to fill such offices,
13 the Iowa labor commissioner shall certify to the secretary
14 or other appropriate official of the union, organization or
15 association, the nominees for each office to be filled at
16 the election. Said nominees and the office for which they
17 are nominated must be published by the union, organization

18 or association in at least one newspaper of general circulation
19 in the county or counties in which the election will be
20 held at least ten days prior to said election. No person
21 shall be nominated for any office except in compliance with
22 the regulations herein.

1 Sec. 6. Chapter seven hundred thirty-six A (736A),
2 Code 1950, is amended by inserting the following new section:
3 “The election of all officers of any labor union, organiza-
4 tion or association shall be by secret ballot, said secret
5 ballot shall be governed by regulations as hereinbefore
6 set forth”.

1 Sec. 7. Chapter seven hundred thirty-six A (736A), Code 1950,
2 is amended by inserting the following new section: “The votes
3 of labor union, organization or association members on the
4 question of calling or ending a strike, shall be by secret
5 ballot, said secret ballot shall be governed by regulations
6 as hereinbefore set forth”.

1 Sec. 8. Chapter seven hundred thirty-six A (736A), Code
2 1950, is amended by inserting the following new section:
3 “The costs and expenses of the Iowa labor commissioner in
4 arranging, supervising, and conducting the elections, as
5 hereinbefore prescribed, shall be assessed against the labor
6 union, organization or association involved, and the commissioner,
7 may, within his discretion, required his costs in advance”.

EXPLANATION OF H. F. 72

The purpose of this bill is to promote more harmonious management and labor relations. Procedure for election of union officers is prescribed, also, supervision of said elections by the labor commissioner. Discriminatory hiring against union members is prohibited. It is felt these measures will equally benefit labor and management and, as a result thereof, be beneficial to the state as a whole.