

Reported Recommending .....  
Ind. Postponed .....  
Passed Senate .....  
Failed to Pass Senate .....  
Passed House .....  
Failed to Pass House .....

Senate File 281

February 18, 1947.  
Passed on File.

By COMMITTEE ON GOVERNMENTAL  
AFFAIRS.

## A BILL FOR

An Act to amend chapter nineteen (19), Code 1946, providing that the Executive Council co-ordinate the employment and salaries of state employees which are not specifically provided for by statute or appropriation acts.

*Be It Enacted by the General Assembly of the State of Iowa:*

1 Section 1. Amend chapter nineteen (19), Code 1946, by  
2 adding the following:

3 1. "The executive council shall co-ordinate the employment  
4 of and fix the salaries of all state employees which are not  
5 specifically provided for by statute or appropriation acts.

6 2. "The executive council shall choose a personnel director  
7 who shall hold office during its pleasure, and perform such  
8 duties as may be required by law or by the executive council  
9 to carry out the provisions of this act.

10 3. "Subject to the approval of the executive council, the  
11 personnel director shall have the following duties:

12 (a) He shall direct and supervise all administrative  
13 and technical activities in connection with the  
14 co-ordinating employment and fixing the salaries of  
15 state employees. It shall be his duty:

16 (1) To attend all meetings of the executive

17 council when matters pertaining to the employ-  
18 ment and compensation of employees are considered.

19 (2) To establish and maintain a roster of  
20 all employees in the state service; to prepare  
21 or cause to be prepared and recommend an  
22 employment and pay plan; and to administer the  
23 employment and pay plan.

24 (3) To employ such additional employees and  
25 experts as may be necessary to carry out effectively  
26 the provisions of this act.

27 (4) To investigate systems of appointment, pro-  
28 motion, and compensation of employees already in  
29 operation in the various departments or divisions  
30 of the state government, and report his findings  
31 and recommendations to the executive council.

32 (5) To investigate the need for positions,  
33 existing and to be created in the state service;  
34 and to investigate the need for consolidation  
35 and elimination of duplicating state service, and  
36 report his findings and recommendations to the  
37 executive council.

38 (6) To make annual written reports to the executive  
39 council regarding the work of his office not  
40 later than the first day of December of each year.

41 (7) To administer, enforce and make effective  
42 the provisions of this act and the rules and regula-

43 tions adopted by the executive council pertaining  
44 to the same.

45 (b) He will discharge all the duties imposed upon him  
46 by the executive council.

47 (c) He shall recommend to the executive council such  
48 rules and regulations as he considers necessary,  
49 appropriate or desirable to carry out the provisions  
50 of this act.

51 4. "The personnel director shall be a person familiar  
52 with the principles, methods and technique of public personnel  
53 administration. He shall be paid such salary as may be fixed  
54 by the executive council, but in no case more than five thousand  
55 dollars per annum."