

Reported Recommending
 Ind. Postponed
 Passed Senate
 Failed to Pass Senate
 Passed House
 Failed to Pass House

Senate File 109

January 27, 1947
 Passed on File.

By JACOBSON, HULTMAN, LEO,
 SKOURUP, ZASTROW, KNUD-
 SON, COLBURN, SCHLUTER,
 LONG, DYKHOUSE, DEWEL
 and FOSTER.

A BILL FOR

An Act to make it unlawful to discriminate in the employment of any person either because of membership or non-membership in a labor organization or to require any person to pay dues or other charges to a labor organization as a condition of employment and to make it unlawful to deduct labor organization dues or other charges from the earnings of an employee unless the employee has authorized such deduction as provided in this Act and to prescribe penalties for violations.

Be It Enacted by the General Assembly of the State of Iowa:

1 Section 1. It shall be unlawful for any person, firm,
 2 association or corporation to refuse or deny employment to any
 3 person because of membership in, or affiliation with, or
 4 resignation or withdrawal from, a labor union, organization or
 5 association, or because of refusal to join or affiliate with
 6 a labor union, organization or association.

1 Sec. 2. It shall be unlawful for any person, firm,
 2 association, corporation or labor organization to enter into any
 3 understanding, contract or agreement, whether written or oral,
 4 to exclude from employment members of a labor union, organization
 5 or association, or persons who do not belong to, or who refuse
 6 to join, a labor union, organization or association, or

7 because of resignation or withdrawal therefrom.

1 Sec. 3. It shall be unlawful for any person, firm,
2 association, labor organization or corporation, either
3 directly or indirectly, or in any manner or by any means
4 as a prerequisite to or a condition of employment to
5 require any person to pay dues, charges, fees, contributions,
6 fines or assessments to any labor union, labor association
7 or labor organization.

1 Sec. 4. It shall be unlawful for any person, firm,
2 association, labor organization or corporation to deduct
3 labor organization dues, charges, fees, contributions,
4 fines or assessments from an employee's earnings, wages
5 or compensation, unless the employer has first been
6 presented with an individual written order therefor signed
7 and acknowledged before a notary public by the employee,
8 which written order shall be terminable at any time by the
9 employee giving at least thirty days written notice of such
10 termination to the employer.

1 Sec. 5. Any person, firm, association, labor
2 organization, or corporation or any director, officer,
3 representative, agent or member thereof, who shall violate
4 any of the provisions of this Act or who shall aid and
5 abet in such violation shall be deemed guilty of a
6 misdemeanor and shall upon conviction thereof be punished
7 by a fine of not less than five hundred dollars and not
8 more than two thousand dollars or by imprisonment in the

- 9 county jail for a period of not less than ten days and not
- 10 exceeding six months or by both such fine and imprisonment.
- 11 Each violation shall constitute a separate offense.

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A BILL FOR

An Act to declare that it is the policy of the state of Iowa that no person shall be deprived of the right to work because of membership in, affiliation with, withdrawal or expulsion from, or refusal to join any labor union, organization or society, and to declare void any contract which contravenes this policy; also making it unlawful to require any person to pay dues or other charges to a labor organization as a condition of employment and to make it unlawful to deduct labor organization dues or other charges from the earnings of an employee unless the employee has authorized such deduction as provided in this act and to prescribe penalties for violations.

Be It Enacted by the General Assembly of the State of Iowa:

1 Section 1. It is declared to be the policy of the state
 2 of Iowa that no person within its boundaries shall be deprived
 3 of the right to work at his chosen occupation for any employer
 4 willing to so employ him because of membership in, affiliation
 5 with, withdrawal or expulsion from, or refusal to join any
 6 labor union, organization or society, and any contract which
 7 contravenes this policy is void.

1 Sec. 2. It shall be unlawful for any person, firm,
 2 association, labor organization or corporation or political subdivision,
either

3 directly or indirectly, or in any manner or by any means
4 as a prerequisite to or a condition of employment to
5 require any person to pay dues, charges, fees, contributions,
6 fines or assessments to any labor union, labor association
7 or labor organization.

1 Sec. 3. It shall be unlawful for any person, firm,
2 association, labor organization or corporation to deduct
3 labor organization dues, charges, fees, contributions,
4 fines or assessments from an employee's earnings, wages
5 or compensation, unless the employer has first been
6 presented with an individual written order therefor signed
7 by the employee, and by his or her spouse if married,
8 in the manner set forth in section five hundred thirty-nine point
9 four (539.4), Code 1946, which written order shall be terminable
10 at any time by the employee giving at least thirty days written
11 notice of such termination to the employer.

1 Sec. 4. Any person, firm, association, labor
2 organization, or corporation or any director, officer,
3 representative, agent or member thereof, who shall violate
4 any of the provisions of this Act or who shall aid and
5 abet in such violation shall be deemed guilty of a
6 misdemeanor.

1 Sec. 5. The provisions of this act shall not apply to
2 employers or employees covered by the Federal Railroad Labor
3 Act of 1920.