

Reported Recommending .....  
Ind. Postponed.....  
Passed House .....  
Failed to Pass House.....  
Passed Senate .....  
Failed to Pass Senate.....

**House File 23**

January 14, 1947.  
Passed on File.

By GENERAL LEGISLATIVE COMMITTEE.

## **A BILL FOR**

An Act to repeal section eighty-six (86) point eleven (11), Code 1946, and to enact a substitute therefor relating to reports of injuries to employees to be filed by the employer with the industrial commissioner under the provisions of the Iowa Workmen's Compensation Law.

*Be It Enacted by the General Assembly of the State of Iowa:*

1 Section 1. Section eighty-six (86) point eleven (11),  
2 Code 1946, is hereby repealed and the following is hereby  
3 enacted in lieu thereof:  
4 "Every employer shall hereafter keep a record of all  
5 injuries, fatal or otherwise, sustained by his employees in  
6 the course of their employment and resulting in incapacity  
7 for a longer period than one day. If the injury results only  
8 in temporary disability, causing incapacity for a longer period  
9 than seven days, then within forty-eight hours, not counting  
10 Sundays and legal holidays, after the employer has notice or  
11 knowledge of the occurrence of an employment incident causing  
12 such injury and resulting disability, a report shall be made  
13 in writing, by the employer to the Industrial Commissioner on  
14 blanks to be procured from the commissioner for that purpose.  
15 If such injury to the employee results in permanent total

16 disability, permanent partial disability or death, then the  
17 employer, upon notice or knowledge of the occurrence of the  
18 employment incident, shall file a report with the industrial  
19 commissioner, as hereinbefore provided within forty-eight hours  
20 after the occurrence of the permanent injury to the employee or  
21 his death.”

#### EXPLANATION OF H. F. 23

It is deemed advisable to amend this section providing for the filing of first reports of injuries. Under the law as it now reads, it makes it necessary for an employer to file a report of injury with the industrial commissioner where more than one day of incapacity results from the injury. As a result many employers file reports of injuries where there has been no time lost. The only value of making a record of these reports is for a statistical purpose where no compensation is paid.

The first part of this section remains the same, in that the employer shall keep a record of injuries resulting in incapacity for more than one day, but the employer would not be required to file a report of the injury with the department until after seven days of incapacity has resulted, and thereafter compensation would be due. There is no value in filing a report and placing this burden upon the employer for filing reports which are not compensable, as the report itself cannot be used to establish any claim under the law and benefits no one as far as the compensation law is concerned. We estimate that this will relieve the employer from the detail work of reporting injuries to this department in compensable cases by about fifty percent.