

## A BILL

FOR AN ACT REGULATING FACTORIES, WORK SHOPS, AND OTHER PLACES WHERE LABOR IS EMPLOYED, PROVIDING FOR THE LIABILITY OF EMPLOYERS OF LABOR, ALLOWING AN ATTORNEYS FEE IN CASES FOR THE RECOVERY OF DEBTS DUE FOR LABOR ACTUALLY PERFORMED, AND IN SUCH CASES DOING AWAY WITH THE EXEMPTIONS NOW ALLOWED BY LAW.

*Be it enacted by the General Assembly of the State of Iowa:*

SECTION 1. That whoever employ or causes to be employed any person or persons, in any  
2 factory, workshop, or other place of service or employment where hired service or manual  
3 labor is performed, shall not be permitted to put at work more persons in any one room or  
4 place than the laws of health shall warrant, and all such rooms or places of employment  
5 shall have a ventilator or ventilators or other appliances sufficiently large to carry off all  
6 foul or impure air, and to reduce the air of such room or place of employment to the stand-  
7 ard of fresh air, and there shall be allowed to each person in a work-room or other place of  
8 employment as contemplated by this section at least five hundred cubic feet air space.

SEC. 2. That in all places where labor is employed as contemplated by section one of this  
2 act, where steam or power other than manual is employed to propel the machinery used, it  
3 shall be the duty of the owner or person other than the owner controlling and operating  
4 such factory, work shop, or other place where labor is employed, to have all belting, shafting,  
5 gearing, hoists, fly wheels, elevators and drums securely guarded and so fenced as to be safe  
6 to every person employed in such place of employment or who may be lawfully on said  
7 premises, and to have every vat, pan or other structure in which molten metal or hot liquid  
8 may be, surrounded with proper safeguards for preventing accidents or injury to those em-  
9 ployed at or near there, and to have all circular saws so protected, where necessary, that  
10 pieces of the material being sawed cannot be carried by the motion of the saw, toward and  
11 against the person using the saw, to his injury.

SEC. 3. That all factories, work shops and other places where labor is employed of two  
2 stories high or more, in which twenty or more persons are employed, shall be provided with  
3 properly constructed fire escapes upon the outside thereof, connected with the interior by  
4 doors or windows opening out, with suitable landings at every story above the first, includ-  
5 ing the attic if it is used as a work-room ; and such fire escapes shall be kept in good repair

6 and free from obstruction, and all such factories, work shops or other places where labor is  
7 employed as are contemplated in this section, shall be provided with more than one way of  
8 egress from one story to the other suitable and proportioned to the speedy escape from one  
9 story to the other of the persons there employed, which stairways shall be placed, as nearly  
10 as practicable at opposite ends of the building, and the access thereto shall at all times be  
11 kept clear and unobstructed.

SEC. 4. That each story of every factory, work shop or other place where labor is em-  
2 ployed, above the first story, shall be kept amply supplied with the means of extinguishing  
3 fires, and no explosive or inflammable compound shall be used in any such place or in any  
4 manner so as in case of fire to obstruct or render hazardous the egress of the operatives  
5 therefrom.

SEC. 5. That all places where labor is employed as contemplated by this act, shall be kept  
2 in a cleanly condition and free from effluvia of sewer, drain, privy, or other nuisance, and  
3 shall also be kept, as far as it is practicable to do so, free from all gases, vapors, dust or  
4 other impurities detrimental to the health of the employes, arising from the work being  
5 carried on.

SEC. 6. That in all places where male and female operatives are employed it shall be the  
2 duty of the employer to provide sufficient and separate privies and urinals apart from each  
3 other and to keep the same in a cleanly condition and fully ventilated.

SEC. 7. That every person, firm or corporation being the owner, lessee or occupant of any  
2 factory, workshop or other place where labor is employed, and who employs labor therein  
3 shall be liable to every person employed by him for injury sustained by such person through  
4 the negligence of any other servant or employe of such employer, and any contract by an  
5 employe waiving the benefit of this section shall be invalid.

SEC. 8. That in all suits to recover for labor actually performed there shall be allowed to  
2 the plaintiff and be included in the recovery by him in the action, as costs, a reasonable  
3 attorneys' fee, and a debt for money due for such labor shall have priority over all other  
4 claims in case of attachment or execution against the employer or of his making an assign-  
5 ment for the benefit of his creditors, provided the person having such claim for labor insti-  
6 tutes proceedings to recover the same within thirty days from the date of the levy of such  
7 attachment or execution or files the same with the assignee within six months after the  
8 making of such assignment and as against debts due for labor performed to the extent of  
9 one hundred dollars to each operative, none of the exemptions provided for by the laws of  
10 this State shall apply.

SEC. 9. That it shall be the duty of the local boards of health of the State in their re-  
2 spective localities, to see that the sanitary provisions of this act are fully carried out by the  
3 employers of labor as herein contemplated, and if any person or corporation coming under

4 the provisions of this act, fail to comply with any of the requirements hereof, or obstruct or  
5 interfere with the proper officer or person appointed by the local board of health to visit  
6 and examine the place where labor is employed as is herein contemplated in the discharge  
7 of such duty, such person or corporation shall be deemed guilty of a misdemeanor, and the  
8 employer of labor as herein contemplated who shall fail to observe any of the provisions of  
9 this act to be observed by him, shall, in addition to the penalty hereinbefore provided, be  
10 liable to any employe who is injured in body or health because of such non-observance for  
11 all damages thereby sustained by such employe.