

# A BILL

## AN ACT TO REGULATE THE EMPLOYMENT OF CHILDREN, YOUNG PERSONS AND WOMEN, IN CERTAIN CASES.

*Be it enacted by the General Assembly of the State of Iowa:*

SECTION 1. That no child under the age of twelve years shall be employed in any factory,  
2 warehouse, or workshop where the manufacture of any goods whatever is carried on or  
3 where any goods are prepared for manufacturing.

SEC. 2. No child under the age of fourteen years shall be employed by any person to  
2 labor in any business, unless such child shall have attended some public or private day  
3 school, where instruction was given by a teacher qualified to instruct in such branches as  
4 are usually taught in primary schools at least four months of the twelve months next pre-  
5 ceding the month in which such child shall be so employed, except in districts in which  
6 only three months of school are taught by a qualified teacher; *provided*, that a certificate of  
7 such attendance from the superintendent of the school, or the director of the school district  
8 in which such child shall have so attended school, shall be evidence of a compliance with  
9 the provisions of this section, if acted upon by the employer in good faith. If any such  
10 superintendent or director shall knowingly make a false certificate, he shall be deemed  
11 guilty of violation of this act, and shall be liable to the punishment hereinafter provided.

SEC. 3. Certificates given under the preceding section shall be deposited with the em-  
2 ployer, at the time of employing any such child, and shall be kept by him on file in his  
3 office, and shall at all times be subject to inspection by the persons authorized to make in-  
4 spection under this act.

SEC. 4. No child, or young person under the age of eighteen years, and no woman, shall  
2 be employed in any factory, warehouse, workshop, or place where the manufacture of any  
3 kind of goods is carried on, or where any goods are prepared for manufacturing, for a  
4 longer period than an average of ten hours in a day, or sixty hours in any week, and at  
5 least one hour shall be allowed in the labor period of each day for dinner.

SEC. 5. Every person who shall employ any female, in any factory, warehouse, or work-  
2 shop, store, or hotel, shall provide suitable seats for the use of the females so employed, and  
3 shall permit the use of such seats by them, when they are not necessarily engaged in the  
4 active duties for which they are employed.

SEC. 6. Any person, company or corporation, who shall violate any of the provisions of  
2 this act shall, for each offence, forfeit a penalty of fifty dollars, to be recovered before any  
3 competent court.

SEC. 7. In all cities and towns it shall be the duty of the superintendent, or chief officer  
2 of police, by suitable inspections, to see that the regulations of this Act are observed, and  
3 also to prosecute all persons who shall violate the same. Such superintendent or chief  
4 officer of the police, shall detail such portion of the force under him as he shall deem neces-  
5 sary for the inspection, from time to time, of all the aforesaid places where such children or  
6 young persons may be employed. In townships the trustees thereof shall perform the du-  
7 ties above imposed on the superintendent, or chief officer of police, in cities and towns.

SEC. 8. The directors of any corporation which shall wilfully neglect or refuse to obey the  
2 provisions of this Act, shall each be liable to the penalties of this Act; *provided*, that the  
3 provisions of this act shall not apply to any of the penal reformatory or benevolent institu-  
4 tions of this State.

SEC. 9. This act being deemed of immediate importance, shall be in force and take effect  
2 immediately after its publication in the State Register and State Leader, newspapers pub-  
3 lished in the City of Des Moines, State of Iowa.