

**161—8.50(216) Preemployment inquiries as to sex.** A preemployment inquiry may ask “male . . . , female . . . ,”; or “Mr., Mrs., Miss” provided that the inquiry is made in good faith for a nondiscriminatory purpose. Any preemployment inquiry which expresses directly or indirectly a limitation, specification, or discrimination as to sex shall be unlawful unless based upon a bona fide occupational qualification.